# Occupational Wage Survey

## KANSAS CITY, MISSOURI

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<sup>\*</sup> NOTE: Additional occupational earnings reports are available upon request for auto repair shops (June 1951) and power laundries (May 1951).

#### Introduction 1/

The Kansas City area is one of several important industrial centers in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits including vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

## The Kansas City Metropolitan Area

The 4-county Kansas City Metropolitan Area consisting of Jackson and Wyandotte Counties in Kansas, and Clay and Johnson Counties in Missouri had an estimated total population of 814,500 in 1950. The municipality of Kansas City, Mo., accounted for more than half of this total, the remainder being distributed among Kansas City, Kans., Independence, Mo., and other cities, villages, and unincorporated areas. The population and the total labor force of the metropolitan area increased approximately 20 percent during the 10-year period 1940 to 1950.

In October 1951, employment in the area totaled over 366,000 workers, of which 108,000 were employed in manufacturing establishments. Manufacturing employment was divided almost equally between firms producing durable and nondurable goods. 3/Employment in the durable-goods industries was dominated by the transportation-equipment group, reflecting the growing importance of Kansas City as an automobile, truck, and aircraft manufacturing center. Other durable-goods industry groups of substantial importance in the Kansas City area include fabricated metal products, ordnance and accessories, primary metals, electrical machinery, and nonelectrical machinery.

Of primary importance among the nondurable-goods industry groups in the Kansas City area is food and kindred products. The Kansas City meat packing industry, which suffered serious damage in the recent Missouri River flood, has nevertheless retained its position of national importance. Among other significant segments of the food products industry in Kansas City are grain-mill and bakery products. Additional segments of the nondurable-goods industries in Kansas City which are of importance include paper, printing, and publishing; chemicals; and textile and apparel products.

An employment of more than 100,000 workers in wholesale and retail trade activities in the Kansas City Metropolitan Area signify this city's importance as a commercial center which serves the vast mid-continent market area. The steady growth of manufacturing and commerce in Kansas City has been paralleled by the development of substantial transportation, communication, and public utilities; services; and finance industries. Rail, water, air, and highway transportation provide the facilities necessary to move commodities and people to and from the Kansas City area. The transportation needs are served by 12 major trunk-line railroads, 137 truck lines, 5 airlines, 14 bus lines, and Missouri River barge traffic.

## Occupational Wage Structure

Extensive unionization is indicated by the fact that an estimated 80 percent of the plant workers within scope of the study were employed in establishments having written agreements with labor organizations. Union contract coverage for plant workers among establishments in the transportation, communica-

<sup>1/</sup> Prepared in the Bureau's regional office in Chicago, Ill., by James W. Shanks under the direction of George E. Votava, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Branch of Community Wage Studies of the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

<sup>2/</sup> See appendix for discussion of scope and method of survey.

<sup>3/</sup> See appendix table for listing of durable- and nondurable-goods industries.

tion, and other public utilities group was almost universal. Nearly 90 percent of the plant workers in manufacturing and more than 80 percent in the service industries were employed in union plants. Although less extensive than among other nonmanufacturing industries, union contract coverage was substantial in wholesale and retail trade; and finance, insurance, and real estate establishments. Over half the total number of plant workers in each of these industry divisions were employed in establishments having written labor agreements.

Unionization among Kansas City office workers was relatively insignificant, with one major exception. Nearly 60 percent of all office workers in the transportation, communication, and other public utilities group worked in establishments having written agreements with unions covering office workers. Less than 20 percent of the office workers in each of the other industry groups, however, were covered by union contract provisions.

Wages of over three-fourths the plant workers included in the survey were formally adjusted upward between January 1950 - the base period for the Wage Stabilization Board's 10percent "catch-up" wage formula - and the time of the study. These general wage increases were substantially more numerous after the outbreak of hostilities in Korea than during the preceding 6 months. Nearly all of these wage adjustments were made on a cents-per-hour basis. Manufacturing plant workers generally received larger increases than workers in nonmanufacturing establishments. Almost three-fourths of the manufacturing plant workers and about a fifth of the nonmanufacturing workers received wage adjustments during the period totaling at least 15 cents an hour. Many large manufacturing firms in the Kansas City area provide for wage adjustments which are based on the Bureau's Consumers' Price Index. Several firms included in the survey had negotiated general wage increases to become effective upon approval by the WSB.

General wage changes for office workers were less extensive than for plant workers. Individual merit or length of service increases are more commonly used by firms to adjust salary levels of office workers.

Formalized rate structures for time-rated workers were reported in establishments employing more than three-fourths of the plant workers, and were common in all broad industry groups within the scope of the survey. Plans providing single rates were slightly more prevalent than those with rate ranges. Most office workers in the Kansas City area were employed in estab-

lishments that based clerical salaries on formalized wage structures. Individual determination of salary rates for office workers, however, prevailed in the service industries and among non-durable-goods industries.

Incentive methods of wage payments among Kansas City plant workers were relatively insignificant in all nonmanufacturing industry groups. Among nondurable-goods manufacturing establishments, however, approximately a fourth of all plant workers participated in some type of incentive wage plan. Incentive system coverage among workers in durable-goods manufacturing establishments was less extensive, accounting for slightly more than a tenth of the plant workers.

Minimum entrance rates for inexperienced plant workers were a part of the formalized wage structures of establishments employing nearly nine-tenths of the workers in the area. Although entrance rates ranged from less than 60 cents to \$1.60 an hour, half the workers were employed in establishments with minimum rates between 75 cents and \$1.20. A 75-cent minimum was the lowest rate reported in any manufacturing or public utility establishment; lower minima were found in the trade and service industries.

Single-shift operations and a 40-hour workweek were common for plant workers in Kansas City manufacturing plants. Approximately 15 percent of all plant workers, in both the durable- and nondurable-goods industries, were employed on 2d or 3d shifts. Nearly all of these workers received shift differentials usually expressed in terms of a uniform cents-per-hour addition to day rates. Most extra shift workers received differentials ranging from 4 to  $7\frac{1}{2}$  cents an hour. Forty-hour workweeks were prevalent among plant workers in all nonmanufacturing groups with one exception. Most workers in the service industries had workweek schedules of between 44 and 48 hours. The majority of women office workers in all industry divisions were scheduled to work 40 hours.

About a third of the durable-goods establishments, included in the study, employing over 60 percent of all plant workers in this group, based their rates of first-level supervisors (generally designated leadmen or working foremen) on a fixed differential above rates earned by those supervised. In most instances, differentials took the form of specified percentages or cents-per-hour additions to the earned rates of the most highly paid workers supervised. Other plans employed a method of fixing the minimum of supervisors' rate ranges at the maximum of the rate ranges applicable to the most highly rated worker supervised. Such supervisory pay practices were relatively infrequent among establishments in other industry groups.

#### A: Cross-Industry Occupations

## Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Kansas City, Mo., by industry division, October 1951)

		Ave	RAGE									ORKERS														
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	9	STILL	-	_	_	_	_	_	\$7.50 50.00	_	_	_	_	-		1	-	1	1 -2		Mark Street		
Men																									,	
W22		120	\$ 52.50																							
Billers, machine (billing machine)  Nonmanufacturing	33	41.0	52.50	-	-	-		1	1	-	-	16	6	-		600	5	-			4		-	-	-	-
Public utilities *	12	42.5	56.00	-	-	-	-	1		-	-	3	-	=	-	-	5	-			3		-		-	-
ookkeepers, hand	409	41.0	71.00	-	-	-	-	-	-	-	-	-	3	15	28	26	31	36					3 44		41	
Manufacturing	115	41.5	72.00	-	-	-	-	-	-	-	-	-	-	2	13	8	1	9								
Nondurable goods	53	41.5	71.00		-	-			-			-	-	. 2	12	7	1	9	2		1	1	11	10	6	10
Nonmanufacturing	294	41.0	71.00			-		-	-		-	-	3	13	15	18	30	27		39		20	33			
Public utilities *	76	41.5	69.50										3	1	15	6		8		)	2		11	3	11	
Wholesale trade	197	40.5	71.00	-	-	-	-	-	-	-	-	-	-	12	-	12	29	19		39			22		21	
ookkeeping-machine operators, class A	38	40.5	56.00	-	-				-	_	5	8		8	6	_	_	6	1	1	2		-	-	-	-
Nonmanufacturing	22	40.5	55.00	-	-	-	-		-	-	5	2	-	8	-	-	-	6	]				-		-	-
Sookkeeping-machine operators, class B Nonmanufacturing	33	41.5	44.00	-	-	2	1	2	14 14	-	-	-	14 14	-	-	-	-	-			-		-		-	-
						-		-																	24 2 1	
lerks. accounting	642	41.0	62.50	-	-	-	4	2	5	20	10	27	62	18	37	91	47	48							, 8	6
Manufacturing	255	40.0	65.50	-	-		-	2	-	-	3	2	14	13	23	25	15						19		7	6
Durable goods	90	40.0	64.00	-	-		-	2		-	1	2	12		76	12	8						13		2	
Nonmanufacturing	387	41.5	60.00			8 50	1.	-	55	20	7	22	48		16	66	7 32					2	12		5	-
Public utilities *	82	40.5	61.00				4		2	20	1	3	8		3	7	10					20	2		1	-
Wholesale trade	156	41.5	63.00						_		1	2	16		11	31	15		32				10		1	
Retail trade	75	43.5	50.00	-	-	-	-	-	-	20	6	8	22		_	17	2				1 1		1 -			
Finance **	69	39.5	65.50	-	-	-	-	-	-	-	-	9	2	-	-	10	5		-	22	4		-	8	-	-
Clerks, general	602	40.0	63.00	-	4	2			9	11	29	7	31	37	28	32	68	35 21	68	55	23					16
Manufacturing	280	40.0	67.50	-	-	-	-	-	-	-	1	1	10		8	3	49				10		25			6
Durable goods	2114	40.0	67.00	-	-	-	-	-	-	-	1	=	9		6	3	49	13			10	10			-	-
Nondurable geods	36 322	40.0	71.00	-	-	2	20	-	9	11	28	1	1	1	2	-	-	8			-	4	5		-	6
Nonmanufacturing	51	40.0	59.00 58.00	-	4	2	20	4	9	11	20	6	21	26	20	29	19	14	24		13		32		8	10
Wholesale trade	137	40.0	69.50	-		-	-			-	1	2	3	9	7	17	8	5	16	1 4	-		30		6	20
Finance **	120	39.5	47.50	-	1.	2	20	1.	-	1.	23	1.	15	1	-	12	9	9	10		9		1 30	4	0	10
Services	14	39.5	64.50	-	4	-	-	-	-	-	-	4	12	7	-	12	-	1	-		-				2	-
le rks, order	448	40.5	63.00	_	_	_	_	-	3	6	35		10	47	18	80	46	29	37	33	30	19	12	22	8	13
Manufacturing	112	40.5	62.50	-	-	-	-	-	-	6	20	-	. 2	2	5	24	1	9	10		3	2	2	3	5	10
Durable goods	54 58	40.0	65.50	-	-	-	-	-	-	-	-	-	2	2	5	14	1	1		8	3	-	-	3	5	-
Nondurable goods	58	41.5	60.00	-	-	-	-	-	-	6	20	-	-	45	-	10	-	8		-	-	2	2		-	10
Nonmanufacturing	336 298	40.5	63.00	-	-	-	-		3		15	-	8	45	13	56	45	20						19 15	3	3
									,		15		4				44	10	11	21	47	1		15	,	3
lerks, payroll	101	41.0	66.50	-	-	-		-	-	1	1	2	2	2	15	14	4	5	8	5	8	18	8	6	-	2
Manufacturing	75 35 40	40.5	66.50	-	-	-	- G	-	-	-	-	2	2	2	10	10	3	5	8	3	2	18	5	3	-	2
Durable goods	35	41.0	68.00		-	-	-	-	-	-	-	2	2	2	6	7.7	3	1	6	3	2	30	1	3	-	2
Nonmanufacturing	26	40.0	65.50	-	-	-	-	-	-	7	7	-	2	2	4	10	-	4	2	-	7	12	4	-	-	-
Public utilities #	20	43.5	63.00	-	-	-		-	-	1	1	**	-	-	2	4	1	-	1	2	0		1 3	3	-	-
LUDITO RMITMES x 00000000000000000000000000000000000	20	4303	03.00							1	1				2	3				,	0					- 1
																	100	178			1		11111111			

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

		Ave	RAGE							NUMBE	R OF W	ORKERS	RECEI	VING S	TRAIGH	T-TIME	WEEK	LY EAR	NINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	Under \$ 30.00	and			-		_	-	-	-	-	-	-	-	-	-	-	-	-	-	80.00	-	and
Men - Continued			\$																							
Duplicating-machine operators	23	40.0	45.50	-		3	•	1	6	2	3	2	2	-	1	1	2	-			**	-	-		-	-
Normanufacturing	17	39.5	44.50	-	-	3	-	1	3	2	3	1	2	-	1	1	-	-	-	-						-
Office boys	191	40.0	37.50	6	37	48	23	22	15	16	7	-	5	12	-	-	-	-	-	-	-		- 1			
Manufacturing	68	40.0	38.50	6	4	20	7	10	9	-	-	-	2	10	-	-	-	-	-	-	-			-		
Durable goods	27	40.0	38.50	-	-	10	3	3	9	-	-	-	2	10	-	-	-	-	-	-					1 15	
Nondurable goods	41	40.0	39.00	6	4	10	16	12	6	16	7	-	3	2												_
Nonmanufacturing	123	39.5	37.00	-	33	10	10	12	3	3	1		1	-												-
Public utilities *	25 58	40.0	39.00	-	10		9	10	3	13	3		2	2		-	-	-	-	-	-		-	_	-	
Wholesale trade	29	39.0	33.50		18	7	2	2	,	-	-	_	-	-	-	-	-	-	-	-	-		-		-	
Finance **					10		-													-	-	,				
Tabulating-machine operators	89	40.0	55.00	-	-	-	-	3	2	13	8	7	2	9	9	3	15	2	2	1	1		5 .	-		-
Nonmanufacturing	76	40.0	54.00	-	-	-	-	3	2	13	0	5	2	1	1	1	14	1	-	1		-		100		_
Public utilities *	30	40.0	56.50	-	-	-	-	-	-	1	5	3	1	1,	2	2	14	i	_	1	1					-
Wholesale trade	14	39.5	56.50	-	-	-	-	2	-	10	3	1	1	4	1	-		-		_	_	1				
Finance **	24	40.0	50.50	-	-	-	-	3	-	10	3	-	-	-	4	-	99					-	1			
Momen																										
Billers, machine (billing machine)	321	40.5	46.50	-	-	23	18	1	50		26	22	40	31	24	25	1	-		-	-		-		-	
Mamufacturing	123	40.5	45.50	-	-	3	18	-			5	-	23	2	18	2	1	-	-	-	-	2.			1	
Durable goods	43	40.0	42.00	-	-	3	12	-	10		2	-	21	2	17	2	1	-	-	-						
Nondurable goods	80	41.0	47.50	-	-	-	6	-	18	11 39	21	22	17	29	6	21						7 1				
Nonmanufacturing	198	40.5	47.00	-	-	20	-	1		14	10	3	3	5	1	15	_				_		-			
Public utilities *	41	41.0	52.00	-	-	-	-	-	9		10	18	13	22	2	3			-	-	-		-			-
Wholesale trade	77	41.0	46.50	-	-				12		10	1	1	2	3	3	-	-	-	-	-		-			
Retail trade													,	3	71								100	1		7
Billers, machine (bookkeeping machine)	178	40.0	42.00	-	14	10	38	18	12	10	17	2	-	3	<u>14</u>	-	-	-	-	-	-					- 3
Nonmanufacturing	110	11.0	41.00		14	L	38	13	32	10	10	2	4	3	9	-	-	-	-	-	-		-	1 -		
Retail trade	93	40.5	38.50	-	14	4	25	9	28	- 9	3		-	-		-	-	-	-	-	-		-	1 -		
Services	24	44.5	39.00	-	-	-	13	4	3	1	2	1	-	-	-	-	-	-	-	-	-			-		
Bookkeepers, hand	362	41.0	63.00	-	-	-	-	-	-	-	18	4	18	40	34	38	28	31 10	35 17	26	23		6	1 17		2 1
Manufacturing	97 45	42.0	62.50	-	-	-	-	-	-	-	1	-	-	22	13	11	2	10	11		11					
Durable goods	45	43.0	61.50	-	-	-	-	-	-	-	1	-	-	13	10	71	2	10	6		1.1		-	- 10	) .	
Nondurable goods	52 265	41.5	63.00	100	-	1	-	-	-	-	17	1	18	18	21	27	26	21	18	26	12	3	6	1		2 1
Nonmanufacturing	265	41.0	63.50	-	-	-	-	-	-	-	71	4	10	10	15	5	5	5	13			2	8	1 .	1	
Public utilities *		40.0	60.00	100	-		-	-	-	TO A			3	-	-	12	3	7	5	-	-		-			
Wholesale trade	30	٥٠٠١ الله	53.00						_	-	14	1	15	15	-	-	2	4	-	-			-			- 1
Retail trade	54	41.5	65.00	-	-	-	-	-	-	-	3	3	-	-	6	-	13	2	-	6	3	3	8	-	7	
					-			1	8	15	45	16	50	16	23	23	2	14	6				-			
Bookkeeping-machine operators, class A .	220	39.5	51.50	-	-	-	-	1	-	15	10		2		11	2			-				-			
Manufacturing	26 10	40.0	51.50 50.50	-	-	-	-	-		-	6		-		2	2	-	-	-		-		-			
Durable	16	40.0	52.00							1	1	-	2	-	9	-	-	-	-	-			-		-	
Nondurable	194	39.5	51.50			-	-	1	8		35	16	48	16	12	21	3	14	6	-	-		-		-	
																										400
			51.50	-	-	-	-	1	-	1	16	1	28	2	-	4	-	7	2		-		-			
Wholesale trade	62	40.0	51.50		-	-	-	1 -	-	2	16	-	28	1 13	12	15	-	7 7	3				-	- :		

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

		Ave	RAGE							NUMBE	R OF W	ORKER	S RECE	EIVING	STRAIGI	T-TIMI	E WEEK	LY EAL	RNINGS	S OF—				1,000			
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	4	and				_		-	-	-	-	\$ 55.00 - 57.50		-	-	-	-		-	-	-		-	0.00 and over
Women - Continued			\$																								
Bookkeeping-machine operators, class B	575	40.5	44.50	-	1	22	47	65	111	133	42	59	24	27	7	16	20	1	-	, -	-	-	-	-	-		-
Manufacturing	120	42.0	49.50	-	-	-	20	13	4	11	7	7 2	5 2	12	5	15	20	1					-	-	_	-	-
Durable	35 85	42.5	52.50		_	-	20	13	1 3	8	1	5	3	2		10	18	-	-				-	-	-	-	-
Nondurable Nonmanufacturing	85 455	40.0	43.00	-	1	22	27	52	107	122	35	52	19	15	2	1	-	-			-		-	-	-	-	-
Wholesale trade	153	41.0	43.50	-	-	6	6	7	74	7	1	24	17		2	-	-	-	-		-		-	-	-	-	-
Retail trade	68 216	40.5	45.00	-	1 -	16	3 18	37	19	13	19 13	15 13	2 -	3 -	-	1 -	=	-					-	-	-		-
Calculating-machine operators (Comptometer type)	799	40.0	47.00	3	-	14	51	58	125	128	110	47	78	32	46	31	21	25			7 2	2	-	1	-	-	-
Manufacturing	300	40.0	49.00	-	-	2	22	16	27 5	69	20 17	11 2	30 13			16 10	21 15	12			~		-	1	-	-	_
Durable	149	40.0	51.50	-		2	22	13	22	44 25	3	9	17			6	6						-	-	-	4	-
Nondurable	151 499	40.0	46.00		-	12	29	42	98	59	90	36	48	16		15	-	13	8	-		-	-	-	-	7	-
Public utilities *	61	40.0	48.50		-	-	-	7	7	4	17	6	11		-	4	-	-				-	-	-	-	-	-
Wholesale trade	134	40.0	52.00		-	-	1	16	8	11	12	17	6		10	10	-	13	8	3 10							_
Retail trade	279	40.0	43.00	3	-	10	28	17	79	36	53	12	31	4	)	1											
Calculating-machine operators		17.0	10.50				6	13	16	41		_	6	2	1	-	-	-				-	-	-	-	_	_
(other than Comptometer type)	85	40.0	42.50		-	-	3	12	10	44	-	-	6	2	-	-	-	-				-	-	-	-	-	-
Manufacturing	11 74	41.0	41.50		-		3	13	16		-	-	-	-	_	-	-	-		-	-	-	-	-	-	-	
Wholesale trade	65	41.0	42.00		-	-	-	12	13	39	-	-	-	-	1	-	-	-					-	-	-	-	-
Clerks, accounting	1,307	40.0	48.00		-	17	69	57	162	157	194	123	229			61	37	25		3	1 10	6	2	6	-	-	-
Manufacturing	206	40.0	51.00		-		2	3	-	37	23	29	23			1	2	3			1	-	il	-	-	-	-
Durable	68	40.5	51.00		-		2	2	-	27	11	20	11		3	21	9	9				3	-	-	-	-	~
Nondurable  Nonmanufacturing	138	39.5	47.50			7	67	54	162		171	94	206			39	26				- 1		1	6	-	-	-
Public utilities *	139	40.5	54.50		-	-	3	1	1	8	6	21	20			10				6	-		1	6	-	-	-
Wholesale trade	251	39.5	50.00		-		14	3	25	32	35	14	48			16		11	1	3		3		-	-	-	-
Retail trade	410	40.5	45.00		-	7	17	39	92 32		77	33 19	78			1 4	_				_	4	-	-	-	-	-
Finance **	186	36.5	46.50		-		3	7	12		41	7			1		-	2		-	-	-	-	-	-	-	-
		40.0	44.50		6	6	28	21	62	59	30	23	8	8	8	12	6	7		2	1	-	-	-	-	-	_
Clerks, file, class A	287	40.0	45.00		-	-	6	1	9	14	15	4	7	1	-	-	1	-			1	-	-	-	-	-	-
Durable	30	40.0	47.00		-	-	-	-	1		9	1	4	. 1	-	-	1	-	1	-	1	-	-	-	-	-	_
Nondurable	29	40.0	43.00		-		6	1	8		6	3	3		-	70	5	7		2		-					-
Nonmanufacturing	228	40.0	44.50		6	6	22	20	53		15	19	1	7		12	2	1		2		_	-	-		-	-
Public utilities *	20	40.5	54.00		-		-	-	3 4	22	4	13	1	3		6		7		2	-	-	-	-	-	-	-
Wholesale trade	63	40.0	39.00		6	6	12	-	21		3	1	-	-	1	-	-	-		-	-	-	-	-	-	-	-
Finance **	55 72	39.5	43.00		-	-	-	14	25		8	3	-	-	-	4	-	-		-	-	-	-	-	-	-	-
Clerks, file, class B	1,513	40.0	36.00	26	414	335	329	109	110		48	19	6	19	-	-	-	-		-	-	-	-	-	-	-	-
Manufacturing	284	40.0	33.50	-	133		48	33	9		3	-	-	-	76.	-	-	-			-	_			-		
Nonmanufacturing	1,229	40.0	36.50		281		281	76			45	19				-	-	7	100		_	_	-	-	-	-	-
Public utilities *	85	40.5	40.50		-	1	34	6	28		13	15				-					-	-	-	-	-		-
Wholesale trade	190	40.0	43.50		152	18	71	46			29	12	2	19		-	-			-	-	-	-	-	-	-	-
Retail trade	412	39.5	34.50				148	13	3		1	-	-	-	-	-	-	-		-	-	-	-	-		-	-
Services	78	40.0	39.00		2		8	4	20		2	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	
200.200					1																					-	

See footnote at end of table.

# Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

		Ave	RAGE			-				NUMBE	ER OF V	VORKE	RS RECE	EIVING	STRAIGI	HT-TIM	E WEE	KLY EA	RNINGS	OF—	3,00	3 / 4	141		-11/4	
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)																\$ 65.00 67.50							
Women - Continued			\$																							
lerks, general	1,548	40.0	49.00	-	42	27	67	102	118	109	191	162	249	159	131	56	38	34	22	5	13	18	5		-	
Manufacturing	261	40.0	53.50	-	-	-	14	6	17	19	19	10	54	10	21	18	25		5	-	7		-	-	-	
Durable	137	40.0	53.50	-	-	-	14	-	2	-	í	8	47	4	15	13	17		5	-	1	-	-		-	
Nondurable	124	40.5	53.50	-	-	-	-	6	15	19	18	2	7	6	6	5	8	10	-	-	6	16	-		-	
Nonmanufacturing	1,287	40.0	48.00	-	42	27	53	96	101	90	172	152	195	149	110	38	13	14	17	5	6			-	-	
Public utilities *	1 249	40.0	49.50	-	-	-	15	29	11	16	30	22	21	25	46	17	5	6	4	í	1	-	1 -	-	-	
Wholesale trade	282	40.0	52.00	-	-	-	-	30	-	4	23	26	55	95	11	-	5	6	13	4	5	-	5	-	-	
Retail trade	268	42.0	44.00	-	22	11	24	9	24	33	56	20	55	7	7	-	-	-	-	-	-	-	-	-	-	
Finance **	422	38.0	46.00	-	20	14	14	28	66	34	55	72	52	22	33	9	3	-	-	-	-	-	-	-	-	
Services	66	41.0	52.00	-	-	2	-	-	-	3	8	12	12	-	13	12	-	2	-	-	-	2	-	-	-	
lerks, order	397	40.0	46.00	1	15	27	20	38	45	43	56	18	36	10	42	26	3	9	2	1	-	2	-		3	
Manufacturing	157	40.0	47.50	-	6	6	-	16	5	29	24	13	16	-	28	9	-	1	2	1	-	1		-	-	
Durable	28	40.0	55.00	-	-	-	-	-	2	2	-	-	3	-	9	9	-	1	-	1	-	1	-	-	-	
Nondurable	129	40.0	46.00	-	6	6	-	16	3	27	24	13	13		19	-	-	-	2	-	-	-	-	-	-	
Nonmanufacturing	240	40.0	45.50	1	9	21	20	22	40	14	32 16	5	20	10	14	17	3	8	-		-	1	-	-	3	
Wholesale trade	132	40.0	49.00	-	-	-	9	16	20	10		-	19	4	13	10	3	8	-	-	-	1	-	-	3	
Retail trade	54	40.0	39.50	1	7	5	7	6	10	1	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	36	41.5	37.00	-	2	16	4	-	10	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
erks, payroll	445	40.5	48.50	-	1	14	8	27	77	32	40	60	64	25	39	18	16	7	2	4	2	1	3	5	-	
Manufacturing	201	40.0	48.00	-	-	13	6	20	18	12	21	34	21	16	14	5	11	4	1	-	-	-	3	1	-	
Durable	82	40.5	49.00	-	-	3	-	9	5	9	9	14	7	5	9	4	5	-	1		1	-	-	1	-	
Nondurable	119	40.0	47.50	-	-	10	6	11	13	3	12	20	14	11	5	1	6		-	-	-	-	3	-	-	
Nonmanufacturing	244	40.5	49.00	-	1	1	2	7	59	20	19	26	43	9	25	13	5	3	1	4	1	1	-	4	-	
Public utilities *	25	40.5	48.50	-	-	-		2	5	4	5	1	1	-	3	1	-	1	1	1	-	-	-	-	-	
Wholesale trade	52	40.0	51.50	-	-	-	-	3	13	2	-	4	2	8	5	7	2	1	-	3	1	1	-	-	-	
Retail trade	128	40.5	48.00	-	1	1	2	2	29	11	7	15	37	-	15	4	3	1	-	-	-	-	-	-	-	
Finance **	18	39.0	55.00	-	-	-	-	-	3	3	7	6	3	1 -	2	1	-	-	-	-	-	-	-	4	-	
															~											
uplicating-machine operators	85	40.0	40.50	-	3	4	12	18	29	9	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	+
Manufacturing	26	40.0	41.50	-	-	-	11	6	16	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	59 18	40.0	39.50	-	3	4		12	13	9	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	17	40.0	41.50	-	-	4	2	1	6	5	5	-	1	-	-		-	-	-	-	-	-	-		-	
Retail trade	20	40.0	38.50	-	3	-	3 5	3	7	2 2	2	-	-	-	-	-	-	-	-	-	-	-	-		-	
ey-punch operators	310	40.0	45.50	-	15	12	13	37	34	40	40	29	~	20	11	6.0	_				6					
Manufacturing	31	40.0	46.00	-	1)	1.2	1)	6	6	6	3	7	29	22	7	22	-	-	-		-	-	-	-	-	-
Nonmanufacturing	279	40.5	45.50	-	15	12	13	31	28	34	37	28	28	22	,	21				_	6					
Public utilities *	86	40.5	48.00	-	-	-	-	20	8	5	9	1	12	8	3	17	-	-	-	-	-	-	1 -	-	-	
Wholesale trade	72	40.0	51.00	-	-	-	3	-	-	10	13	9	12	14	1	1.	-	-	-	-	6	-	1 -	-	-	
Retail trade	24	40.0	44.50	-	-	-	2	-	4	5	6	5	2	-	-	-	-	-	-	-	-	-	-		-	
Finance **	87	40.0	39.50	-	15	12	7	11	16	14	9	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
fice girls	206	40.0	36.50	19	35	49	27	17	35	8	-	8	2	6	-	-		-	-	-	-	-	-	-	-	
Manufacturing	46	40.0	36.50	5	3	8	5	7	18	-	-	-	-	-	-	-	-	-	-		-	-	1 -	-	-	
Nonmanufacturing	160	40.0	36.50	14	32	41	22	10	17	8	-	8	2	6	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	13	40.0	35.50	-	1	6	3	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	27	40.0	46.50	-	1	-	2	-	6	2	-	8	2	6	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	73	40.0	34.00	-	22	35	11	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	15	39.0	32.50	4	8	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	32	40.0	35.50	10	-		4	6	8	4	-	-	-	-	-	-	-	-	-	-	-	-	1 -	-	-	

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

		Ave	RAGE							NUMBE	R OF W	ORKER	S RECE	IVING S	STRAIGH	IT-TIME	WEEK	LY EAR	NINGS	OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	di-	and		35.00											1					1		-	1
Women - Continued			\$							-				,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1	1000			1,200				
	3 105	1.0 0	1			-		2	10	25	۲۵	02	200	216	707	762	201	06	72	300	20	07	1 22	0		
Manufacturing	1,405	40.0	57.50	-	-	-	-	2	8	25	52	92	209	216 53	181	163	104 31	23	73	109 38		21	11			1 3
Durable	218	40.5	59.00			-		-	2	2	6	9	22	34	34	34	7	13	11	27	3	75	3			1 1
Nondurable	186	40.0	58.00		-	-	-		6	3	5	18	13	19	42	6	24	10	12	11	2	6				-
Nonmanufacturing	1,001	40.0	57.00	-	-	-		2	2	20	41	65	174	163	105	123	73	63	50	71		8				3
Public utilities *	117	40.0	59.50	-		-			-	-	2	6	6	9	16	15	39	7	4	1	9		-			3
Wholesale trade	301	40.5	57.50	-	-	-	-		-	4	8	30	59	37	39	20	10	18	24	34	13	2		. 3		-
Retail trade	207	40.5	56.00		-	-	-	-	2	6	11	4	41	43	20	27	12	11	3	26		1	-			-
Finance **	270	39.0	54.00	-	- 40		-	2	-	10	16	23	66	51	22	38	10	22	-	7	-	1	1	. 1		-
Services	106	40.5	60,00	-	-	-	-	-	-	-	4	2	2	23	8	23	2	5	19	3	11	4	-			-
enographers, general	2,147	40.5	49.00	-		10	11	97	245	351	313	242	327	157	141	49	60	43	28	31	7	16		16		-
Manufacturing	606 366	41.0	52.00	-	-	10	5	19	64	58	65	55	71	55	49	29	24	33	16	15		16	3	12		-
Durable	240	41.0	51.00	-	-	10	5	13	43	38 20	51	39 16	33 38	11	38	12	15	25	8	2		12	2	12		-
Nondurable	1,541	41.0	18.00	-	-	10	6	78	181	293	248	187	256	102	92	20	36	10	12	13 16	2	12	2	12		-
Public utilities *	305	40.0	51.00	-	-	-	2	12	31	17	37	22	63	39	32	2	27	1	6	14		-		4	1	
Wholesale trade	417	40.0	48.00		-	-	-	11	36	96	57	60	71	40	28	h	8	5	-	1		-				-
Retail trade	192	40.5	47.50					L	26	29	36	36	12	-	19	-	_			-			-			
Finance **	490	39.5	46.50	-			h	41	58	125	94	50	68	13	13	12		4	L	-	-	-		. 4		-
Services	137	10.0	45.50	-	-	-	-	10	30	26	24	19	12	10	-	2	1	-	Z	1	-	-	-	-		-
enographers, technical	71	37.5	54.50		-	-	-	-		4	7	9	5	9	19	1	11	5	-			-	-	. 1		
Manufacturing	16	40.0	52.50	-		-	-	-	-	3	1	1	5	-	2	-	2	2	-	-	-	-	-			-
ritchboard operators	425	42.0	42.50	38	12	16	72	29	48	68	38	13	16	20	27	22	3		3	-		-	-			-
Manufacturing	79 25	40.5	49.50		-		2	4	1	18	1.	1	1.	10	8	5	1	-	1	-	-	-	-	-		-
Nondurable	54	40.0	47.50		-	-	2	1,	6	17	1	1	2	10	1	3	-	-	2	_	-	-				
Nonmanufacturing	346	42.5	41.00	38	12	16	70	25	41	50	30	12	10	10	18	12	2	-		-	-	-	-			
Public utilities *	75	42.0	47.00	9		-		2	1	ii	6	10	7	10	8	6	2	-		-	-	-	-			-
Wholesale trade	19	39.5	48.50	-		-	-	5	2	2	1	-		-	5	4	-	-	-	-	-		-			-
Retail trade	89	41.0	39.00	15		3	10	11	17	24	7	-	2	-		-	-	-	-	-	-	-	-			-
Finance **	66	39.5	42.00	8	-	-	6	5	11	13	16	2	1	-	2	2	-	-	-	-		-	-	-		-
Services	97	47.0	35.50	6	12	13	54	2	7	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-		-
witchboard operator-receptionists	429	40.5	44.00	-	6	12	36	15	85	110	78	33	29	4	5	5	2	3	-	4	-	1	-	1		10
Manufacturing	114	40.5	43.50	-	6	6	13	9	17	21	17	11 6	6	1	2	2	-	-	-	1	-	1		1		
Nondurable	53	40.5	44.50	-	6	6	2	6	6	12	12	5	1.	1	2	2	-	-	-	1	-	1	-	1		
Nonmanufacturing	315	40.5	44.50		0	6	23	6	68	89	61	22	23	3	3	3	2	3		3						
Wholesale trade	156	40.5	44.50			6	6	3	59	25	15	8	22	3	-	3	-	3	-	3		-	-			
Retail trade	108	41.0	44.00				9	2	5	25 48	40	1		-		-	-	-		-	-	-	-			-
Finance **	25	39.0	44.50				4			14		4			3	-	-	-		-		-	-			-
Services	20	40.0	43.50				4	•	4	1	5	6		-	-	-	-	-	-	-	-	-	-	-		-
bulating-machine operators	113	40.5	46.00			-	25	13	16	12	3	3	6	12	10	3	9	1	-	-	-	-	-	-		-
Nonmanufacturing	110	40.5	46.00	-	60	-	25	13	15	11	3	3	6	12	9	3	9	1	-	-	-	-	-			-
Finance **	26	10.0	41.50	-	-	-	8	-	10	3	1	2	2	-	-	-	-	-	-	-	-	-	-	-		-
anscribing-machine operators, general	404	39.5	43.50	-	-	23	32	48	90	86	46	29	22	.5	6	5	3	3	4	2	-	-	-	-		-
Manufacturing	129	40.0	44.50	-	-	-	3	3	30	37	19	12	17	2	-	1	-	-	-	-	-		1			
Nondurable goods	115	40.0	43.00	-	-	-	3	5	30	35	17	11	15	2	-	-	_		-	-	-	-				-
Nonmanufacturing	275	39.0	43.00	-	-	23	29	40	60	49	27	17	5	3	6	4	3	3	de	2		-	-			-
Wholesale trade	137	40.0	45.00	-		15	9	9	31	20	13	12	3	3	6	4	3	3	4	2		-	-	-		-
Finance **	121	38.0	40.50	-	-	8	20	29	25	24	11	2	2	-	-	-	-	-	-	-	-	-	-	-		-
	1	1	1			1															1			-		

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Kansas City, Mo., by industry division, October 1951)

		Aver												VING ST											
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)												52.50 5											
Women - Continued			4																						
Typists. class A	802	40.0	46.00		-	7	6	89	148	213	77	66	82	19	32	15	21	23	2	-	2	-	-	-	-
Manufacturing	305 211 94 497 50 86 45 280 36	40.0 40.5 40.0 41.0 39.5 43.0 39.5 39.5	48.00 48.00 47.50 45.00 47.50 50.50 50.50 41.00 48.00			752	3 3 3	4 2 85 4 9 1 67	11 4 7 137 2 3 10 122	93 76 17 120 3 14 12 86 5	45 25 20 32 16 4 5 4	34 18 16 32 11 18	58 52 6 24 7 4 -	15 8 7 4 - 4	16 10 6 16 1 15	3 3 12 6	16 8 8 5 - 5	23	2 - 2		2 - 2				
Manufacturing Durable goods Nondurable goods Nondurable goods Public utilities * Wholesale trade Retail trade Finance ** Services	1,868 352 188 164 1,516 179 334 260 685 58	40.5 41.5 41.0 40.0 40.0 40.5 40.5 41.0 39.5 41.5	39.00 39.50 40.00 39.00 39.00 46.50 42.50 36.50 35.50 38.00	30	12 6 6	24 3 21 246 6 47	71 26 45 256 19 51 70	370 75 60 15 295 18 61 49 148 19	258 107 45 62 151 11 51 23 50 16	163 37 29 8 126 33 51 27 11	94 6 1 5 88 21 58 2 7	60 17 15 2 43 16 22 2 3	52 1 1 24 27 -	6 2 2 - 4 -	37 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	3 3	-						

Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

\*\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

## Table A-2: Professional and Technical Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Kansas City, Mo., by industry division, October 1951)

		Ave	RAGE							NUMBE	ER OF V	ORKER	S RECE	ZIVING	STRAIGI	HT-TIM	E WEEI	KLY EAD	RNINGS	OF—		1.0		10		
Sex, eccupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	and		-2	_	_	-	-	-	-	-	-	-	-		-	-	_		1	1		115.00	
Men		10.0	\$			_						_	_	_	-	-	1	6	8	7	6	-	2	-	2	2
Draftsmen, chief	34	40.0	90.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	8	7	3	-	2	-	1	2
	161	40.0	74.00	_	-	-	-	1	-	-	8	24	7	12	14	15	12	14	28	9	13	3	1	-	-	-
Draftsmen  Manufacturing  Nonmanufacturing  Public utilities *	127 34 29	40.5 40.0 40.0	73.50 76.50 75.50		-		-	1 1	=	1.1.1	6 2 2	22 2 2	6 1 1	12	6	13 2 1	10 2 2	10 4 3	7 5		6 6	1 -	-	-	-	-
Draftsmen, junior	76	40.0	65.50	1	1	1	1	8	5	3	14	3	2	8	1	1	1	11	13	2	-	-	-	-	-	-
Manufacturing	44	40.5	60.00	-	-	1	-	6	5	3	14	3	~	0	-			-		~	17.70					1
Tracers	37	40.5	56.50	1	10	4	1	-	1	3	-	-	6	-	6	3	2	-	-	-	-	-	-	-	-	-
Women		40.0	£0 00	-	2	5	2	q	15	2	17	8	2	4	5	2	3	3	-	-	-	-	-	-	-	-
Murses, industrial (registered)  Manufacturing Durable Nondurable Nommanufacturing Retail trade	79 61 45 16 18 12	40.0 40.0 40.0 40.0 40.0	58.00 58.50 58.00 60.00 57.00 53.00	-	2 2	2 2 1 1	2 2	4 4 - 5 5	15 13 2 -	2 2	12 9 3 5 3	8 2 6 -	2 2	3 3 - 1	3 2 1 2 -	2 2	2 2 1 -	2 2 1 1	11111		11111			-	11111	

Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

\* Transportation (excluding railroads), communication, and other public utilities.

## Table A-3: Maintenance and Power Plant Occupations

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Kansas City, Mo., by industry division, October 1951)

									, 1	NUMB	ER OF	WORK	ERS F	RECEIV	ING S	TRAIG	HT-TIN	иЕ НО	URLY	EARN	INGS (	F—						
	Number	Average hourly		\$ 30	\$ 35	\$ 10	\$ 1.5	\$ 50	55	\$ 60	\$ 65	\$ 70 j	.75	\$ .80 j	\$ 85 J	\$ 90 E	95 2	.00	.05	.10	2.15	2.20	2.25	2.30	2.35 \$	2.40 \$2.	45 82	.50 <sup>\$</sup> 2.60
Occupation and industry division	of workers		Under	and	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-		-	
		-	1.30	under	1.10	1.15	1.50	L. 55	. 60	1.65	1.70	1.75	L.80	1.85	1.90	1.95	2.00 2	05 2	2.10 2	.15	2.20 2	2.25	2.30	2.35	2.40	2.45 2	50 2	.60 2.70
		\$				7											7.3											
Carpenters, maintenance	232	1.96	-	-	-	1	-	8	5	6	14	3	69	11	5	9	11	1	15	-	13	18	5	1	21	-	-	- 12
Manufacturing	140	1.86	-	-	-	1	-	8	5	3	11	2	63	3	5	1 8	9	7	6		1	8	3	1	21		]	12
Normanufacturing	92	2.11	-	-	-	1		-	3	3	3	-	-	2		2	2	3	6	-	-	-	í	-	-	-	-	
Retail trade	33	2.15	en		-		-		-	-	-	1	-	6	-	6	-	-	-	-	1	3	2	1	11	-	-	- 2
1000777 07070 88888888888888888888888888	-			3 4 3																					100			19 979
Rectricians, maintenance	398	1.92	5	-	-	-	-	13	12	8	19	18	35	23	50	43	14	32	5	72	12	36	-	-	-	1	-	
Manufacturing	335	1.92	-	-	-	-	-	13	12	2	18	16	32	23	46	36	14	30	4	41	12	36	-	-	-	-	-	
Durable	214	1.89	-	-	-	-	-	12	12	1	18	11	8	13	20	36	5	28	4	35	5	30	-	-		-	7	
Nondurable	121	1.96	-	-	-	-	-	1	-	6	1	5 2	24	10	1	7	9	2	1	31	-	50				1	1	
Nonmanufacturing	63	1.93	5	-	-				-	-	-	2	3		1	1	-	-	1	-	-	-		-		1	-	
Retail trade	15	1009	-												-									200				
Engineers, stationary	281	1.90	-		-		-	46	1	-	20	11	38	21	19	30	4	9	8	11	6	27	-	7	2	6	1	14 -
Manufacturing	145	1.99	-	-	-	-	-	-	-	-	-	10	32	13	6	15	-	5	8	10	6	27	-	7	-	6	-	
Durable	34	2.01	-	-	-	-	-	-	-	-	-	4	3		5	1	-	5	8	8	6	22	-	7	-	6		
Nondurable	111	1.99	-	-	-	-	-	46	1	65	20	6	29	13	13	14	1.	5	-	1	-	22	-	-	2		1	11.
Nonmamufacturing	136	1.81	-	-	-	-		ДО	-	-	20	1	-	7	13	8	1	1	-	1	-	-		-	2	-	1	4
Retail trade	53	1.56				-		lele	1	-	2	-	6	-	~	100	-	-	-		-	-	-	-	-	-	-	-
Deratore sessessessessessessessessessessesses	1	10,0																						1.				
Firemen, stationary boiler	152	1.58	15	-	4	7	4	19	52	8	4	-	25	8	•	2	-	-	4	-	-	-	-	-	-	-	-	-
Manufacturing	104	1.62	-	-	3	2	3	11	52	8	-	-	11 7	8	-	2	-	-	14	-	-	~		-			1	
Durable	33	1.67	-	-	3	2	3	5	12	8	-		1	8		-		-	4	-		-		-		-	-	
Nonmanufacturing	71 48	1.51	2/15	-	1	5	1	8	44		1	-	14	-		-	-	-	-	-	-	-	-		-	-	-	
Retail trade	22	1.64	-	-	-	-	1	8	-	-	4	-	9	-	-	-	-	-	-	-	-	-	-	-	-	•	-	-
		-										13		10				183										
Helpers, trades, maintenance	346	1.57	15	9	13	5 <u>1</u>	28	63	36	22	13	13	28	48	-		-	-	-	-	-	-		-	-	-	-	
Mamufacturing	288 138	1.58	15	9	6	10	8	56 56	4	h	10	13	6	3	-	-				-	-	-	-	-	-	-	-	-
Nondurable	150	1.63	L	2	4	21	15	-	32	3	3		22	hh	-		-	-	-		-	-	-	-	-		-	-
Nonmanufacturing	58	1.50	-	-	3	20	5	7	7	15	-	-		1	-	-	-	-	-	-	-	-	-	-	-	-		-
Public utilities #	23	1.46	-	-	3	10	3	-	7	-	-	-	-	-	-	-	-	-	-	-	-						7	
	216	7.00							0	. 0	38	12	15	48	16	71	10	59	3	6	8	39	_		-	3	1	-
Machinists, maintenance	346	1,92	-	-		-		-	9	2	31	10	15	45	16	71	10	48	-	1	7	39	-	-	-	3	-	-
Durable	169	1.91	-	-	-	-	-	-	9	2	3	2	3	41	10	42	2	46	-	1	7	1		-		-	-	-
Nondurable	138	1.93	-	-	-	-	-		-	-	28	8	12	4	6	29	8	2	-	5	1	38	•	-	-	3		
Nonmanufacturing	39	1.88	-	-	-	-	-	-	-	7	7	2	-	3	-		-	11	3	>	1	•					1	
Maintenance men, general utility	379	1.81		-	8	2	8	10	48	13	37	29	15	33	21	26	88	8	16	2	1	2		-	10	2	-	-
Manufacturing		1.80	-	-	-	-	7	10	47	12	10	20	6		3	-	80	1	6	-	1			**	10	2	-	-
Durable	112	1.71	-	-	-	-	-	3	45	5	6		2	21	3	-	-	-	6	-	1	2	-	-	10	2		
Nondurable	126	1.89	-	-	-	-	7	7	2	7	4	3	4	12	18	26	80	1 7	10	2	1	-	-	-	10		1	1
Nonmanufacturing	141	1.81	-	-	8	2	1	-	1	1	27 h	9	9	1	10	10	0	4	3	-		-		-		-	-	-
Public atilities *	-	1.86	-	-	-	-		-	-	-	13	3	9	2	h	16	8		7	2	-	-		-	-		-	-
Retail trade		1.80	-	-	-	-	-	-	-	-	9		-	1	6	-	-	3	-	-	-	de	-	-	-	-	-	-
TOO OF STREET STREET					11			- 10	11	1 1 1 1		10. 1																

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

#### Table A-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings  $\frac{1}{2}$ / for men in selected occupations studied on an area basis in Kansas City, Mo., by industry division, October 1951)

			1							NUME																			
Occupation and industry division	Number of workers	Average hourly	Unde	\$ 30	1.35	s 1.40	1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25	\$ 2.30	\$ 2.35	\$ 2.40	2.45	2.50	\$2.
	workers	earnings	8	under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.45	-	-	-
												T W					711/2										-		
chanics, automotive (maintenance)	470	1.74	-	-	3	-	-	38	90	57	11	56	15	59	32	65	5	3	35	-	-	1	-	-	-	-	-	-	
Manufacturing	67	1.91	-	-	-	-	-	-	3	-	-	2	3	5 5	31	-	4	1	18	-	-	-	-	-	-	-	-	-	П
Durable	19	1.84	-	-	-	-	-	-	3	-	•	2	-		3	-	3	1	2	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	403	1.72	-	-	3	-	-	38	87	57	11	c1.	12	54	28	65	1	2	16	-	-	ī	-	-	-	-	-	-	
Public utilities *	221	1.68			3	-		35	30	56	9	54	9	11	1	2	7	2	17			1						-	
Retail trade	118	1.76	-	-	-		-	-	50	-	-	5	-	-	-	63	-	-	-	-	-	-	-	-	-	-	-	-	
	125	2.06				THE REAL PROPERTY.					-00	.,	/-	1-												133			
chanics, maintenance	415	1.86	-	-	-		8	15	1	19	28 24	46	61	49	30 18	45	10	9	-	41	12	36		-	-	-	-	1	
Durable	126	1.82	-	-	-		2	12	1	7	h	22	10	43	10	34 33	6	1 -		9 5	2	36	-	-	-	-	-		
Nondurable	182	1.84	-	-	-	-	-	12	-	12	20	24	55 19 36	18	12	1	6	1		7	-	36				-			
Nonmanufacturing	107	1.95	-			-	6	3	-	3	4	-	6	6	12	11	4	8		32	10	-	-	-	-	-	* 60	1	
Retail trade	24	1.85	-	-	-	-	-	-	-	-	1	-	6	6	-	11	-	-	-	-	-	-	-	-	-	-	-	-	
illwrights	190	2.00	-	-	-						h	-		lile	2	1	34	2	68	11	6	18							
Manufacturing	190	2.00	-	-	-		-	-	-	-	4	-	-	111	2	1	34	2		11	6				-	-	-		ä
Durable	121	2.04	-	-	-		-	-	-	-	-			3	-	1	34	2	68	n	2	-		-	-	-	-	-	
Nondurable	69	1.94	-	-	-	-	-	-	-	-	4	-	-	山	2	-	-	-	-	-	4	18		-	-	-	-	-	
Lers	123	1.48		9	119		10	12	29	h	1	3				6		1.											
Manufacturing	103	1.49	-	6	39	-	10	5	29	1,	1	3				6		_		-		-	-	-	-	-		-	H
Durable	69	1.14	-	6	39	-	-	5	11	1	ī	3	-	-		-													
Nondurable	34	1.59	-	-	-	-	10	-	18	-	-	-	-		-	6		-	-			-		-	-	-	-	-	
Nonmanufacturing	20	1.41	-	3	10	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
ainters, maintenance	162	1.97	1.	1		2			11	7	7	12	12	1.		1.	8	16	17	-	2	-	37					13	
Manufacturing	86	1.89	4	-	-	9	-	-	10	1	h	11	11	-		1	8	14	10	5	2	1,	1	-	-		-	1	
Durable	52	1.85	-	-	-	-	-	-	10	-	-	11	5	-	-	1	8	12	-	3	2	-		-	-	-	-	-	
Nondurable	34	1.95	-	-	-	-	-	-	-	4	4	-	5		-	-		2	10	2	-	4	1	-	-	-	-	1	
Nonmanufacturing	76	2.06	4	1	-	3	-	-	1	3	3	1	1	4	-	3	-	2	7	-		1	30	-	-	-	-	12	
Public utilities *	17	1.88	-	-	409	-	-	-	1	3	3	-	-	-	-	1		2	7	-	-	-		-	-	-	-	-	
Retail trade	13	2.06	-	-	-	-	-	-	-	-	-	1	-	4	-	2	-	-	-	-	-	1	3	-	-	-	-	2	
ipe fitters, maintenance	212	2.01	-	-		-	-		-	-	5	<u>l</u> a	1	31	44	1	23	4	27	4	13	55	-		-	-	-		
Manufacturing	212	2.01	-	-	-	-	-	-	-	-	5	4	1	31	44	1	23	4	27	4	13	55		-	-	-	-		I
Durable	109	1.96	-	-	-	-	-	-	-	-	5	4	1	22	8	1	23	4	27	2	11	1		-	-	-	-	-	
Nondurable	103	2.06	-	-	-	-	-	-	-	-	-	-	-	9	36	-	-	-	-	2	2	54		-	•	-	-	-	
meet-metal workers, maintenance	110	1.87	-	-		-	-	2			-	3	14	24	52	1		4	5		2	3	-		-	-			
Manufacturing	106	1.86	-	-	-		-	2	•	-	-	3	14	24	52	-	-	1	3	-	2	3	-	-	-	-	-	-	ı
Durable	22	1.93	-	-	-	-	-	-	-	-	-	2	2	7	2	-		1	5	-	2	1	-	-		-	-		
Nondurable	84	1.85	-	-	-	-	-	2	•	-	-	1	12	17	50	-	-	-	-	-	-	2	-	-	-	-	•	-	
ol-and-die makers	207	2.09			-						-				13	1	33	39	37	2	20	14).	18				-		
Manufacturing	207	2.09	-	-	-	-	-	-	-	•	-		-		13	1	33	39	37	2	20	44		-	-		-	-	ı
Durable	207	2.09	-		-	-	-	-	-	-		-	-	-	13	i	33	39	37	2	20	ble			-	-			

<sup>1/</sup> Excludes premium pay for overtime and night work.
2/ Workers were distributed as follows: 3 at \$1.20 - \$1.25; 12 at \$1.25 - \$1.30.
\* Transportation (excluding railroads), communication, and other public utilities.

#### able A-4: Custodial. Warehousing and Shipping Occupations

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Kansas City, Mo., by industry division, October 1951)

Occupation and industry division  ane operators, electric bridge (under 20 tons)  Manufacturing	Number of workers  57 33 33 362 323 2h1 82 39 1h 3,159 1,305 566	Average hourly earnings  \$ 1.53 1.47 1.47 1.55 1.52 1.62 1.63 1.17 .97	\$ 75	and	-	-	-	-	1.05	-	-	-	-	-	-	-	-	-	-	1.60 1.60	1.65	-	-	-	-	-	-	- an
Manufacturing Durable goods  ards  Manufacturing Durable goods Nondurable goods Nonmanufacturing Finance ***  mitors, porters, and cleaners (men) Manufacturing Durable goods	33 33 362 323 241 82 39 14 3,159 1,305 566	1.53 1.47 1.47 1.51 1.55 1.52 1.63 1.17 .97	0.75	0.80	1	2	5	-	5	1	-		-	1 1 1	1		2 2	8 8 8	1.55	37 16	-	2 2 2	1.75	1.80	2	1.90	1.95	2.00 01
Manufacturing Durable goods  ards  Manufacturing Durable goods Nondurable goods Nonmanufacturing Finance ***  mitors, porters, and cleaners (men) Manufacturing Durable goods	33 33 362 323 241 82 39 14 3,159 1,305 566	1.53 1.47 1.47 1.51 1.55 1.52 1.63 1.17 .97		-	1 -	2 2 2	-	- 8	5	1 1 1	-	-	-	1 1 1	1 1 1	-		8 8	-			2 2	-	-	2	-	-	1
Manufacturing Durable goods  ards  Manufacturing Durable goods Nondurable goods Nonmanufacturing Finance ***  mitors, porters, and cleaners (men) Manufacturing Durable goods	33 33 362 323 241 82 39 14 3,159 1,305 566	1.47 1.47 1.51 1.55 1.52 1.63 1.17 .97		-	1 -	2 2 1	-	- 8	5	1 1	-	-	=	1 1	1 1	-		8 8	-			2 2	2 -	-	-	-	=	-
Durable goods  ards  Manufacturing  Durable goods  Nondurable goods  Nomanufacturing  Finance **  mitors, porters, and cleaners (men)  Manufacturing  Durable goods	362 323 241 82 39 14 3,159 1,305 566	1.47 1.51 1.55 1.52 1.63 1.17 .97		-	1 -	1 -	-	8	5	1	-	-	-	1	1	-		8				2		-			]	7
Manufacturing Durable goods Nondurable goods Nonmanufacturing Finance **  mitors, porters, and cleaners (men)  Manufacturing Durable goods	323 241 82 39 14 3,159 1,305 566	1.55 1.52 1.63 1.17 .97	-	-	-	1 -	-	8	5		100								A CONTRACTOR		Marin .	1			000	1 50		
Durable goods Nondurable goods Normanufacturing Finance **  mitors, porters, and cleaners (men)  Manufacturing Durable goods	241 82 39 14 3,159 1,305 566	1.52 1.63 1.17 .97		-	-	-	-	-		-	3	8	-	3	47	3	70	21	-	24	33	41	6 84					
Nondurable goods  Nonmanufacturing  Finance **  mitors, porters, and cleaners (men)  Manufacturing  Durable goods	3,159 1,305 566	1.63 1.17 .97		:	-	-			3	-	3	-	-	3	47		61	20	-	24	32	46			-	-	-	- 11
Normanufacturing Finance **  mitors, porters, and cleaners (men)  Manufacturing Durable goods	3,159 1,305 566	1.17		-				-	3	-	3	-	-	3	47	-	61	8	-	24	-			-	-	-	-	-
Finance **  mitors, porters, and cleaners (men)  Manufacturing  Durable goods	3,159 1,305 566	•97		-		-	=	-	-	-	-	-	-	-	-	-	-	12	-	-	32		5 -	-	-	-	-	-
Manufacturing Durable goods	1,305	1.07	1 1 1 1 1		-	1 -	5 4	8	2 2	-	-	-	-	-	-	3	9 -	1 -	-	=	1 -		-	-	-	-	-	-
Durable goods	566		3/464		151		151		266		224		137			193	22	19	9					-	-	_	-	
Newdownhile and		1.28	-	16	33	29	36	39	70	54	92	110	115		150	135	11	10	2					-	-	-	-	-
	720	1.35	-	16	28	9	28	7 32	30 Lo	54	27 65	28	19	37	131	39	10	10	2	202	23			-	-	-	-	
Nondurable goods	739	.92	1.61.	154	118	201		133	196	61	132	70	22	33	59	58	11	10	2	8	19	100				-		
Public utilities *	208	1.16	404	20	-	5	16	12	3	6	8	58	7	7	37	22	-	7	-	-		Sec. 1						
Wholesale trade	183	1.05	7	14	14	31	2	9	41	h	9	-	5	4	12	8	3	2	7	8	-		3	-	_			
Retail trade	996	.89	4/313	85	95	92	31	26	127	51	111	12	10	8	10	17	8	-	-	-	-			-	-	-	-	-
Finance **	186	.91	73	19	4	25	31 35	83	11	-	-	-	-	-	-	-	-	-	-	-	-			-	-	-	-	-
Services	281	.80	5/131	16	5	48	35	3	14	-	4	-	-	14	-	11	-	-	-	-	-			-	-	-	-	-
nitors, porters and cleaners (women)	312	.96	21	5	27	99	12	16		30	26	1	22	1	3	1	3	2	-	-				-	-	-	-	-
Manufacturing	56 256	1.11	-	-	-	-	-	10	15	4	13	-	4	1	3	1	3	2	-	-	-			-	-	-	-	-
Nonmanufacturing	250	1.09	21		27	99	12	6	28	26	13	1	18	-	-	-	-	-	-	-	-		-	-	-	-	-	-
Retail trade	64 45	•97	1	1	ī	i	8	5	19	3	6	1	10			-	-				-					-		
Finance **	133	.86	20		16	97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			-	-	-	-	-
der fillers	1,564	1.38	-	3	63	55	19	14	6	19	46	25	115	40	83	92	190	144	271	269	4	84	4 17	4	-	_		1
Manufacturing	461	1.25	-	-	63	49	3	-	-	-	-	-	80	2	41	54	59	39	12		-	35	-	-	-	-	-	-
Durable goods	166	1.46	-	-	-	-	-	-	-	-	-	-	-	-	21	34	29	21	12	24	-	25		-	-	-	-	-
Nondurable goods	295	1.13	-		63	49	3	71	-	-	1.	-	80	2	20	20	30	18	050	015	-	10	-	-	-	-	-	-
Nonmanufacturing	1,103	1.44	-	3	-	6	16	14	6	19	46	25	35	38	42	75 50 0	131	105	259		4	49	9 17	4	-	-	-	1
Public utilities *	629	1.45	-		-	-	16	14	3	-	32	9		15	35	2		105	220	13	1	i	1 14	1.	-	-	=	1
Retail trade	379	1.44		3	-	6	-	-	3	19	32 14	16	9 6	3	7	36	79	-	39	94	3			-	-	-	-	=
ckers (men)	877	1.35			6	81.	37	9	10	18	34	10	2	18	77	104	63	202	65	55	24	22	2 10	18	12			
Manufacturing	530	1.43	-	-	-	21	6	-	-		19	7	-	12	15	89		158	48	38	10			18	10	-	-	-
Durable goods	159	1.44	-	-	-	-	-	-	-		-	-	-	7	14	86	1	12	-	-		21		18		-	-	-
Nondurable goods	371	1.43	-	-	-	21	6	-	-	-	19	7	-	5	1	3		146	48	38	10		- 10	-	10	-	-	-
Nonmanufacturing	347	1.21	-	-	6	60	31	9	10	18	15	3	2	6	62	15	15	44	17	17	14			-	2	-	-	-
Wholesale trade	281	1.21	-	-	6	60	31	-	6	3.0	12	3	-	6	60	4	7	43	17	16	9	1		-	-	-	-	-
Retail trade	66	1.23	-	-	-	-	-	9	4	18	3	-	2	-	2	11	8	1	-	1	5	-	-	-	2	-	-	-

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

#### Table A-4: Custodial, Warehousing and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Kansas City, Mo., by industry division, October 1951)

	Occupation and industry division  weekers (women)  Manufacturing Nommanufacturing Retail trade  Durable goods Nondurable goods Nondurable goods Wholesale trade Retail trade  Ipping clerks  Manufacturing Durable goods Nonmanufacturing Wholesale trade Retail trade  Nonmanufacturing Durable goods Nondurable goods	841 525 316 264 273 114 79 65 129 514 71	\$ 0.98  .97 .99 .93  1.446 1.49 1.51 1.42 1.31	\$ 0.75	51 51	61	162 1141 21	- 0.95 69 29	1.00	1.05	1.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		_ an
Remaindesturing	Manufacturing Nonmanufacturing Retail trade  manufacturing Durable goods Nondurable goods Nonmanufacturing Whole sale trade Retail trade  ipping clerks Manufacturing Durable goods Nonmanufacturing Whole sale trade Lipping clerks Manufacturing Manufacturing Durable goods Nonmanufacturing Wholesale trade Wholesale trade	273 144 79 65 129 54 71	.97 .99 .93 1.46 1.49 1.64 1.31 1.42 1.39	-	51 51	9 52	141	29		45																			
Remaindesturing	Manufacturing Nonmanufacturing Retail trade  manufacturing Durable goods Nondurable goods Nonmanufacturing Whole sale trade Retail trade  ipping clerks Manufacturing Durable goods Nonmanufacturing Whole sale trade Lipping clerks Manufacturing Manufacturing Durable goods Nonmanufacturing Wholesale trade Wholesale trade	273 144 79 65 129 54 71	.97 .99 .93 1.46 1.49 1.64 1.31 1.42 1.39	-	51 51	9 52	141	29		45		2.17					201												
Second properties   316   .99   .51   52   22   10   25   21   15   8   6   4   2   8   6   34   1   -1   1   1   -1   -1   -1   -1	Nonmanufacturing Retail trade  Deliving clerks  Manufacturing Durable goods Nondurable goods Nondurable goods Wholesale trade Retail trade Retail trade  Ipping clerks  Manufacturing Durable goods Nondurable goods Nondurable goods Nondurable goods Wholesale trade Wholesale trade	273 144 79 65 129 54 71	1.46 1.49 1.64 1.42 1.39	-	51 51	52	21		85			8		4	2	8	6	34	1	-	1	1	00	-	-	-	-	-	-
Retail trude	Retail trade  Deriving clerks  Manufacturing Durable goods Nondurable goods Nomanufacturing Wholesale trade Retail trade  ipping clerks  Manufacturing Durable goods Nondurable goods Nondurable goods Nondurable goods Wholesale trade  Wholesale trade	264 273 144 79 65 129 54 71	1.46 1.49 1.64 1.31 1.42 1.39	-	51	52	21		25			8		),	2	8	6	3/1	1		1	1			-		1	1	1
Darable goods	Manufacturing Durable goods Nondarable goods Nonmanufacturing Wholesale trade Retail trade  ipping clerks Manufacturing Durable goods Nondurable goods Nondurable goods Wholesale trade	144 79 65 129 54 71	1.49 1.64 1.31 1.42 1.39	-	-	1						-		4		8				-	1		-	-	-	-	-	-	-
Nondurable goods	Durable goods  Nondurable goods  Nomanufacturing  Wholesale trade  Retail trade  Manufacturing  Durable goods  Nondurable goods  Nondurable goods  Wholesale trade	79 65 129 54 71	1.42	-		-	-		17				1	4		5	10				8	17	-				1	-	1
Monamaria cuturing   129   1,12     17   19     1   - 6   2   8   3   1   1   10     1   1   1   1   1   1   1   1	Nondurable goods  Nonmanufacturing Whole sale trade Retail trade  ipping clerks  Manufacturing Durable goods Nondurable goods Nondurable trade Whole sale trade	129 54 71	1.42	-	-	-		12		2	6	8	1		1	-	7				7	3		19	2			-	1
Nonamaria turde	Nonmanufacturing Wholesale trade Retail trade  ipping clerks  Manufacturing  Durable goods  Nondurable goods  Wholesale trade	129 54 71	1.42			-		12		2	6	8	1		1						h			10	-				1
## Setail trade	Wholesale trade Retail trade Retail trade  Ipping clerks  Manufacturing Durable goods Nondurable goods Wholesale trade Wholesale trade	54 71	1.39	-	-	-		15				-		4		5	-				1	14	6		16	4	1	-	-
Manufacturing	Manufacturing Durable goods Nondurable goods Wholesale trade	302	1.43	-	-	-	-	:		19	-	-	-	4	-		3	11	1	10	1	14	6	17		-	ī	=	=
Namarateuring	Manufacturing Durable goods Nondurable goods Wholesale trade	202	1.48	-	6		6	8	3	10	6		5	14	8	4	18									19	1		
Mondurable goods	Nonmanufacturing			-	6	-	6	6		3	6	-	2	-	6	4								10	14	4	1	-	-
Nonamuracturing	Nonmanufacturing	75		-			-	-		-	-	-	-	-	-	-						-		10	6		1	1	
## Wholesale trade	Wholesale trade	113		-			0				0			7),		4			-		11	2				15			
Retail trade				-			-	- 00		4	-	-			-	-	-	-	-	-		-	4	15	-			-	-
Manufacturing		43	1.56	-	-	-	-	-	-	3	-	-	-	-	2	-	1	2	-	10	1	2	3	19	-	-	-		-
Durable goods				-	-	-	-	-	-							_	6							17		3	9	6	8
Nondurable goods				-	-	-	-	-		-						-	-							-		-		-	
Monmanufacturing 285   1.55				-			-	-		-	-			-		-	-	30	4			10	-	-	-	-	-	6	-
### Manufacturing ### Manufacturing ### A solution   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50   1.50		285	1.55	-	-		-	-	-	4	-	-	4	-			-	- 1								3	9	-	8
Manufacturing   1.66   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67   1.67				-	-	-	-	-	-	4	-	-	14 -	-	2 -		6			32							3	-	=
Manufacturing	ock handlers and truckers, hand	4,594	1.40	-	. 8				42																	4	-	16	-
Nondurable goods   1,300   1.60   10   9   12   4   11   72   49   5   23   56   16   38   725   40   78   24   43   45   12   8   2   - 16	Manufacturing 2			-	-	10	9		4	11	72										71							16	-
Nonmanufacturing				-	-	70	-			11	72										21							16	
1,263   1,363   1,37   - 8   1,3   1,27   - 8   1,3   1,2   1,27   - 8   1,3   1,2   1,27   - 8   1,3   1,2   1,27   - 8   1,3   1,2   1,27   - 8   1,3   1,2   1,27   - 8   1,3   1,2   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27   1,27	Normanufacturing	2,583				46	70	25		59	36		39					151				86	392	-	9	-	-	-	-
ruck drivers, light (under latons)	Mholesale trade	1,263		-		3		4	3	-			20											-	9	-	-	-	-
Manufacturing	Retail trade	657	1.27	-	8	43	42	21	32	57	36	10	19	11	13	20	63	77	38	37	22	21	87		-	-			
Durable goods			1.38	-		14			-	-	-	-	5	144	-				6	1			14	-	-	_	-	-	-
Nondurable goods				-		-	1		-	-		-	4	-					0							-	-		-
Public utilities *				-			13		-	-		-	4	-	-	-	13	16	6		2	5	-	-	-	-	-	-	-
Minolesale trade	Nonmanufac turing	290	1.36	-		14			-	-	-	-	1	孙					-	-	50		14	-	7	-	-	-	-
MINITEDATE STATE S	Public utilities *			-	-			71	-	-	-	-	-	-	-				-	-	50	7	-	-	- 7	-	-	7	-
									-	-	-	-	1	الما	-		~ CT	-	-	-	-	14	4	-	-	_	-	-	-
		/-	2020		1								1	and the same of						-		1000							

See footnotes at end of table.
\* Transportation (excluding railroads), communication, and other public utilities.

## Taole 4-4: Custodial, Warehousing and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Kansas City, Mo., by industry division, October 1951)

										NUMBE																		
o and the seal technique of the or	Number	Average	Under	s 75	\$ 80	\$.85	\$ 90	5.95	.00	1.05 i	.10	1.15	.20	\$ 25	\$ 1.30	L. 35	1.40	1.45	1.50	L.5.	,	1.65	.71.	\$ 75	1.80	1.85	1.90 S	1.95
Occupation and industry division	workers	earnings	les.	and		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-		-	-	-	-	- 8
			0.75	under	0.85	00	05	00 7	.05	1.107	.15	1.20	1 - 25	1.30	1.35	Laho	1.45		.55	1.60	1.65	1.	1.75	1.80	1.85	1.90	1.95	2.00
				0.00	0.05	200	307)		- 607 -									1			-							
		\$						,	12			00	1.0	360	1.	6	272	48	100	al	28	76	120	. 57		30		14
uck drivers, medium (12 to and including 4 tons)	1,193	1.43		-	3	14	56	6	19	-	-	20	30	169	2	6	56	19	100	33	6	5	-	34		27	-	14
Mamufacturing	284	1.49	-	-			_	-	-	-	-	-	11	-	2	-	31	19	1	31	6	. 5	-	4	-	-	-	-
Durable goods	174	1.48	-		_		-	-	19	-	-	20	19	9	-	6	25	-	3	2	-		-	30		27	-	14
Nondurable goods		1.42	_	_	3	14	56	6	42	-	-	-	12	160	2	-	216	49	102	8	22	71		23	-	3	-	-
Nonmanufacturing	909	1.47	-	-	3	24	-	-	-	-	-	-	12	L		-	216	-	-	-	-	16	27	23	-	-	-	-
Public utilities *	301 435		-	-	)	14	56	-	42	-		-	-	156	2	-	-	48	87	3	22	2	3	-	-	-	-	-
Wholesale trade		1.28	-	-	-	100000	20	6	44						_		_	1	-	5	_	53	90	-	-	3	-	-
Retail trade	158	1.66	-	-	-	-	-	0																				
ick drivers, heavy (over 4 tons, trailer type)	664	1.56		-	-	-	-	-	-	-	•	-	12	11	10	33	197	59	6	18	-	246	-	-	72	-	-	-
Manufacturing	97	1.46	-	-	-	-	-	-	-	-	-	-	-	-	6	16	49	-	4	18	-	242	-	-	72			
Nonmanufacturing	567	1.58	-	-	-	-	-	-	-	-	-	-	12	11	4	17	148	59	4	-	-	80			14			
Public utilities *	247	1.50	-	-	-	-	-	-	-	-	-	-	-	11	-	11	135	10	-	-	-	00	-		-	-		
Wholesale trade	35	1.43	-	-	-	-	-	-	-	-	-	-	-	-	4	6	9	14	2	-	-	- /-	-	-	72	-		
Retail trade	285	1.66	-	-	-	-	-	-	-	-	-	-	12	-	-	-	4	35	-	-	-	162	-		72	-	-	-
WEISTI FLEGE																									1			
ruck drivers, heavy (over 4 tons, other than	143	1.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	66	-	1	48	4	16		6	2	-	-
trailer type)	76	1.66	-		-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	48	4	16	-	6	2	-	-
Monmanufacturing	10	1.00	100																									
	478	1.58		1		_				-	-	-	18	4	13	13	76	48	22	98	21	8	13				-	4
ruckers, power (fork-lift)			-							-	-	-	18	L	13	13	19	45	12	15	6	8	9				-	4
Manufacturing	306	1.61	-	-	-					-	_			h	3	13	19	25	h	14	6	-	1	94			-	-
Durable goods	193	1.63	-	-	-	-	-						18	-	10		-	20	8	1	-	8	8	-	36	-	-	4
Nondurable goods	113	1.59	-	-	-	-	-	-	-		3		10		10		57	3		83	15		L	-	-	-	-	-
Nonmanufacturing	172	1.52	-	-	-	-	-	-	-	-						_	56	_	1	56	-		-		_	-	-	-
Public utilities *	113	1.49	-	-	-	-	-	-	-	-	-	-	-	-			50	3	9	27	3		-		_	-	-	-
Wholesale trade	42	1.55	-	-	-	-	-	-	-	-	-	-	-	-	-			,	,	-1	,							
																30	2	00		25	17						1	6
ruckers, power (other than fork-lift)	96	1.54	-	-	-	-	-	-	-	-		-	-	-	-			23			11	-	-					- 2
Manufacturing	89	1.54	-		-	-	-	-	-	-	-	-	-	-	-	17	2	23	2	22	Tit	-			-		1	0
					1																						hh	
atchmen	447	1.21	31		22	20	17	24	20	3	57	17	28	33 26		10	11	11	15	4	18				-	-	नम	6
Manufacturing	293	1.26	-	29	14	13	8	24	13	-	33					2	7		í			1000			-		-	-
Durable goods	142	1.00	-	29	12	13	8	16	8	-	22	2				6	1		8	100	18	2				-	44	6
Nondurable goods	151	1.50	-	-	2	-	-	8	5	-	11	7	17					11		1.	3		7	1				
Normanufacturing	154	1.11	6/31	-	8	7	9	-	7	3	24	5	5	7	-	2	3	11		4	-	1	]	1				
Public utilities *	26	1.27	-	-	-	1	-	-	4	-	-	5	-	5	-	2	-	9		-	2				-	-		1
Wholesale trade	20	1.43	-	-	-	-	-	-	-		2		5	-	-	-	-	-	2	-							100	
Retail trade	92	1.06	7/20		6	3	9	-	3	1	22	-		2	11	-	3	2	14	4	1		]	-	-	-	-	-
	16	.71			2	3		-	-	-	-	-	-	-	-	-	-	-	-	-	-				-	-	-	-
Services	10	-1-	0/			1				1				1										1	110			1000

<sup>1/</sup> Excludes premium pay for overtime and night work.

2/ Study limited to a workers except where otherwise indicated.

3/ Workers were distributed as follows: 3 at \$0.50 - \$0.55; 57 at \$0.55 - \$0.60; 127 at \$0.60 - \$0.65; 29 at \$0.65 - \$0.70; 248 at \$0.70 - \$0.75.

4/ Workers were distributed as follows: 14 at \$0.55 - \$0.60; 10 at \$0.60 - \$0.65; 26 at \$0.65 - \$0.70; 233 at \$0.70 - \$0.75.

5/ Workers were distributed as follows: 3 at \$0.50 - \$0.55; 36 at \$0.65 - \$0.60; 76 at \$0.60 - \$0.65; 3 at \$0.65 - \$0.70; 13 at \$0.70 - \$0.75.

6/ Workers were distributed as follows: 1 at \$0.55 - \$0.60; 5 at \$0.60 - \$0.65; 23 at \$0.65 - \$0.70; 2 at \$0.70 - \$0.75.

7/ All 20 workers were at \$0.65 - \$0.70.

8/ Workers were distributed as follows: 1 at \$0.55 - \$0.60; 5 at \$0.60 - \$0.65; 3 at \$0.65 - \$0.70; 2 at \$0.70 - \$0.75.

7/ Transportation (excluding railroads), communication, and other public utilities.

#### B: Characteristic Industry Occupations

#### Table B-204: Grain Milling 1/

						NUMB	ER OF	WORKE	RS RECI	EIVING	STRAIG	HT-TIM	E WEE	KLY EA	RNINGS	OF-		
Occupation 2/	Number of workers	Average hourly earnings	\$ 1.25 and under 1.30	\$ 1.30 - 1.35	-	-	-	-	-	-	\$ 1.65 - 1.70	-	\$ 1.75 - 1.80	-	-	-	\$ 1.95 - 2.00	-
	22	\$ 1.63							,	7.0								
Bolters	1		-	-		-	-	-	6	13	1	2	-	-	-	-	-	-
Cleaners, grain	10	1.54	-	-	-	-	6	-	-	2	2	-	-	-	-	-	-	
Grain-elevator operators	23	1.61	-	-	-	-	-	8	1	9	3	2	-	-	-	-	-	
Grinding-machine operators (feed)	27	1.55	-	-	-	6	5	6	-	3	4	3	-	-	-	-	-	
Millers, flour (second)	17	1.73	1	-	-	-	-	-	-	4	1	4	-	-	7	-	-	
Millwrights	28	1.79	-	-	-	-	-	-	-	-	8	-	-	12	4	3	-	1
Oilers	25	1.48	-	-	-	3	19	1	2	-	-	-	-	_	_	-	-	1
Packers, flour	96	1.57	-	***	-	-	19	-	21	52	4	-	-	_	_	-	_	
Packers, feed	70	1.53	-	-	-	12	4	24	24	6	I	-	-	1	_		-	
Smutters	18	1.54	-	-	-	-	_	14	-	1	_						1	
Stock handlers and truckers, hand	294	1.47	-	-	12	130	92	8	48	1	1						-	12
Sweepers	95	1.40	-	14	26	42	11	-	2	4						-	-	1
Watchmen	18	1.32	8	5	_	5	1		-		100		-	-	-	-	-	1

<sup>1/</sup> The study included establishments with more than 20 workers engaged in the manufacture of flour and other grain mill products (Group 2041) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.
2/ Data limited to men workers; all occupations were paid on a time basis.
3/ Excludes premium pay for overtime and night work.

#### Table B-2337: Women's and Misses' Coats and Suits 1/

										NUMB	ER OF	WOR	KERS 1	RECEI	VING 8	STRAIG	GHT-TI	ME H	OURLY	EAR	NINGS	OF-							
Occupation and sex	Number of workers	Average hourly earnings	Under	\$ 0.75 and	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ .00	\$ 1.10	\$ 1.20		\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70			\$ 2.00	\$.10	\$ 2.20	\$ .30	\$ 2.40	\$ 2.50	\$.60	\$.80	\$ 3.00	\$ 3.20	3.4
		2/	0.75	under	0.85	0.90	0.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2-20	2.30	2.40	2.50	2.60	2.80	3 00	3 20	3.40	2 4
		\$																2000			~ 0,00	~**	~ 0,70	~	~.00	2.00	2020	3040	200
All plant occupations: Total	1,900	1.33	1	163	139	147	120	67	132	111	149	139	109	115	85	80	68	74	45	32	30	28	26	10	15	7	6	1	7
Men	264		-	8	17	11	22	3	17	10	12		8	13	7	15	13	27	13	13	30 11	6	8	2	5	5	4	1	1
Women	1,636	1.29	1	155	122	136	98	64	115	101	137	126	101	102	78	65	55	47	32	19	19	22	18	8	10	2	2	-	1 3
Cutters and markers (men and women) 3/a	112	1.51	-	-	14	8	3	. 5	13	4	-	1	-	11	-	7	4	18	5	11	4	2	1	-	-	1	-	-	
Men 3/a	54	1.99	-	-	-	-	-	-	-	-	-	-	-	1	-	7	4	18	5	11	4	2	1	-	-	1	-	-	
Women 3/a	58	1.05	-	-	14	8	3	5	13	4	-	1	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (examiners) (5 men and								100			34	6 3			2000												100	A CONTRACT	
29 women) 3/a	34		-	3	-	1	4	1	3	2	7	3	3	5	-	-	-	1	-	1	-	-		-	-	-	-	-	
Pressers, hand (all women) 3/b	120		-	6	5	7	6	3	5	16	13	14	16	8	8	3	2	3	2	-	-	-	-	1	1	-	-	-	1
Pressers, machine (men and women) 3/b	91		-	-	-	-	-	1	-	3	5	2	6	5	6	8	6	7	8	-	7	4	8	2	4	4	4	1	
Men 3/b	75	2.08	-	-	-	-	-	-	-	2	2	2	5	4	3	6	5	7	7	-	6	4	7	2	4	- 4	4	1	
Women 3/b	16	1.63	-	-	-	-		1	-	1	3	-	1	1	3	2	1	-	1	-	1	-	1	-	-	-	-	-	
Sewers, hand (finishers) (all women) 3/b	271	1.15	-	45	25	26	15	20	19	21	21	19	11	10	5	11	8	3	3	4	1	3	1	-	-	-	-	-	
Sewing-machine operators, section system								1			1																1000	1.	100
(4 men and 820 women) 3/b	824 85	1.48	-	34	26	9	38	17	45	46	82	84	68	68	61	48	46	41	26	14	17	19	15	7	9	2	2	-	1 .
Thread trimmers (cleaners) (all women) 3/a	85	.92	-	30	5	23	10	1	2	4	4	3	1	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1 .

<sup>1/</sup> The study covered establishments with 8 or more workers in part of industry group 2337 as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Fur coats and single skirts were excluded from the study. Cutting shops (manufacturing jobbers) with 4 or more workers were included. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.
(b) All or predominantly incentive workers.

#### Table P-35: Machinery Industries 1/

										NUME	BER OF	WOR	KERS	RECEI	VING	STRAI	GHT-T	IME H	OURL	Y EAR	NINGS	OF-		
Occupation 2/	Number of workers	Average hourly earnings	s 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	s 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.1
	Workers	3/	and	-		-	-	-	-	-	-		-	COD	-	-		-	-	-	-		-	
		2	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.2
		\$																						
Assemblers, class B	130	1.55	-	-	em	-	-	8	6	12	43	5	12	7	7	-	-	-	800	-	-			
Inspectors, class B	50 43 55	1.61	-	17		-	-	-	1	3	8	14	10	-	6	8	-		-	-	'-	-	-	
anitors	43	1.21	13	17	4	2	5		-	-	1	1	-	- 60	-	-	-	-	-	-	-	-	-	
achine-tool operators, production, class A	55	1.79	-	-	-	-	-	-	-	-	-	1	-	15	-	-	39	-	-		-	-		
achine-tool operators, production, class B 1/	116	1.55	-	-	-		-	1	18	10	31	31	11	2	-	-	12	-	-	600	-	-	-	
Drill-press operators, single- and multiple-				100			- 13						100											
spindle, class B	37 24	1.49	-	-	en	-	-	1	18	3	8	16	1	-	-	-	4	-	-		-	-		
Turret-lathe operators, hand, class B	24	1.56	-	-	-	-	-	-	-	1	3	16	4		-	-	-	-	-	-	-	-	-	
achine-tool operators, production, class C 4/	63	1.39	-	-	3		19	15	9	7	10	-	-	-	- 00	-	-	-			-	-		-
Drill-press operators, single- and multiple-																		1					1 1 3.	1
spindle, class C	30	1.41	-	-	-		10	4	4	4	8	-	-	-	-	-		-		-				
achinists, production	33	1.81	-	-	-	-	de	-	-	-	-	-	100	-	2	19	2	1	3	-	6			-
ool-and-die makers (other than tool-and-die																								
jobbing shops)	38	1.97	-		600	-		-		-		-	-	-		4	2	1		19	6	5		10
elders, hand, class A	27 55	1.62	-			-	-	-	-	-	9	-	34	13	3	1	-	-	-					
Welders, hand, class B	55	1.56	-		-	-	-	8		2	3	8	34	00			-	-	-	-	-	60		

1/ The study covered firms with more than 20 workers in the machinery (nonelectrical) industry (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; establishments manufacturing machine-tool accessories with 8 or more workers were included.
2/ Data limited to men workers; all occupations were paid on a time basis.
3/ Excludes premium pay for overtime and night work.
4/ Includes data for operators of other machine tools in addition to those shown separately.

#### Table B-40 Railroads 1/

										NUME	BER OF	WOR	KERS	RECEIV	VING S	TRAIG	HT-TI	ME H	OURLY	EARI	NINGS	OF-							
Occupation 2/	Number of workers	Average hourly earnings	under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.40	-
Carpenters, maintenance	360	1.89	1	-	-	-	-	-	-	-	-	1		15	49	88	153	-	21	1		1	1	1	1		3	3 2	2
Electricians, maintenance	179 810	1.62	-	-	-	-	-	-	-	-	-	141	بليليا	214	4	5	-	2	179.	-	-	-	-	-	-	-	-		
fachinists, maintenance	319	1.92	-	-	-	-	-	-	-	-	-	-	-	90	-	-	7 58	86 255	225	-	-	-	-	-	-	1	-	-	
dechanics, automotive (maintenance)	309	1.88	-	-	-	-	-	-	-	-	-	-	-		-	35	266	-	1 8	1	-	-	-	-	-	-	-	-	
ainters, maintenance	51	1.81	-	-	-	-	-	-	-	-	-	-	7	2	4	14	7	-	17	-	-	-	-	-	-	-	-	-	
umbers, maintenance	51 55 21 46	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	35	-	-	-	-	-	-	-	-	-	
anitors, porters, and cleaners	137	1.45	-	-	-	4	-	20	22	86	2	-	3	-	-	19	-	-	-	-	-	-	-	-	-	-	-	. :	
ruck drivers, light (under la tons)	508	1.56	-	-	-	-	-	-	4	18	103	262	125	-	-	-	-	-	-		-	-	-	-	-	-	-		
ruck drivers, medium (12 to and including 4 tons) . ruckers, power (fork-lift)	97	1.70	-	-	-	-	-		-	1	6	26	2 5	75	-	6	7	-	1	-	-	-	-	-	-	-	-	7	

1/ The study covered companies with more than 20 workers, engaged in furnishing transportation by line-haul railroad, and certain services allied to rail transportation, such as sleeping and dining car service, railway express, and switching and terminal companies.

2/ Data limited to men workers; all occupations were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

0/ Coupational Wage Survey, Kansas City, Mo., October 1/2 

U.S. DEPARTMENT OF LA

#### Table B-5452: Milk Dealers 1/

								NUMBE	R OF V	ORKER	S RECE	EIVING	STRAIG	HT-TIM	E HOUR	RLY EAF	RNINGS	OF-				-4	
Occupation 2/	Number of workers	Average hourly earnings	\$ 1.35 and under 1.40	-	-	-	-	-	-	460	-	\$ 1.80 - 1.85	-	-	-	-	-	-	-	-	-	-	-
Engineers, stationary Filling-machine tenders Mechanics, automotive (maintenance) Order fillers Pasteurizers Refrigerator men Sanitary men Truck drivers, heavy (over 4 tons, trailer type) Washers, bottle, machine Washers, can, machine	21 40 42 26 24 41 62 26 24 10	\$ 1.86 1.37 1.57 1.42 1.52 1.37 1.46 1.37 1.37	40	26	25		42 - 2			111111111			21				-						
Occupation 2/	Number of workers	Average weekly earnings	\$	and	-	-	\$5.00	\$90.00	\$95.0	ι <sup>\$</sup> 00.α	105.0	0 110.0 0 115.0	\$15.0	\$20.0	\$25.00 -	130.0	135.0	0140.0	-	-	-	-	0 165.0 and 0 over
Routemen (driver-salesmen), retail 5/	307 78	\$ 93.00 106.00	24	16 4	20 5	27	47	32 3	42 12	34 4	25	13 9	6 9	13	4	<u>-</u>	4	3	-	2	ī	=	2

<sup>1/</sup> The study covered retail establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.
2/ Data limited to men workers.
3/ Excludes premium pay for overtime and night work; all occupations were paid on a time basis.
4/ Straight—time earnings (includes commission earnings).
5/ Routemen normally work a 6-day week and weekly salary data relate to this period.

#### Table B-63: Insurance Carriers 1/

		AVE	RAGE 2/	268														LY EAR								
Occupation and sex	Number of workers	Weekly hours (Standard)	earnings	4	ano	- 1	-	-	-	* 400	-	40	-	-	-	-		-	49	-		%5.00 80.00	-		- 00	-
Men erks, accounting erks, general ction heads bulating-machine operators derwriters	35 16 68 15 65	39.5 40.0 39.0 39.5 39.5	\$ 65.50 47.00 74.00 57.00 67.00		-			1.	9	- - 2 4	1 2 3	61	35	1	1 1 12	1 6	3	* * % 3 8	9 2	15	S S S S S S S S S S S S S S S S S S S	63075	10			6 6
lerks, accounting lerks, actuarial lerks, premium-ledger-card lerks, file, class a lerks, file, class b lerks, general lerks, underwriter sy-punch operators ection heads lengraphers, general abulating-machine operators spits, class A	132 16 39 37 280 202 54 61 16 103 204 17 115 398 31	38.5 39.5 10.0 39.5 39.5 39.5 39.0 38.5 39.0 10.0 139.5 39.5 39.5	50.50 48.50 42.50 35.50 45.50 45.50 42.00 60.50 47.50 42.50 37.00 56.50	99	50	58861771	5 2 132 86 5 1 2 46 60	2 1 6 21 18 10 12 1 - 21 - 26 120	17 1 2 11 3 39 3 3 4 7 - 17 4 32 47 1	22 3 18 12 23 14 8 5 3 53 2 25 11 6	13 4 7 4 28 1 11 - 5 42 2 6 16 2		16 3 - 17 13 3 34 2 5	17 1 1 - 9 2 1 1 12 14 - 2	15 3 3	32221 631 2	1 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3	11 29 22 22	7733	8 3 3	6		5		3

<sup>1/</sup> The study covered insurance carriers (Group 63) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Eureau of the Budget.
2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these hours.

## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated.)

#### Table C-15: Building Construction

#### January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$2.860	40
Carpenters	2.365	40
Electricians	2.660	40
Painters	2.255	40
Plasterers	3.025	40
Plumbers	2.750	40
Building laborers	1.730	40

## Table C-205: Bakeries July 1. 1953

	Rate	Hours
Classification	per	per
	hour	week
Bread and cake - Machine shops:		
Foremen	\$1.850	40
Ovenmen, drawers, mixers, spongers	1.740	40
Bench hands	1.650	40
Auxiliary foremen	1.390	40
Foremen (women)	1.310	40
Wrappers, ingredientmen, icing makers.	1.010	40
head checkers	1.290	40
Men helpers	1.190	40
Women helpers	1.110	40
Crackers and cookies:		1
Agreement A:		
Head machinemen	1.450	40
Ovenmen, mixers	1.350	40
Rollermen, wrapping-machine		100
operators	1.190	40
Mixers' helpers	1.250	40
Cracker packers	1.050	40
Sweet-work wrappers and bundlers		100
(women)	1.050	40
Cooky packers	1.010	40
Agreement B:		
Machine captains, head mixers	1.595	40
Mixers	1.550	40
Icing mixers, bakers	1.485	40
Drawers (sponge and sweet)	1.430	40
helpers	1.410	40
Warehousemen	1.385	40
Dough feeders, flour dumpers	1.375	40
Working supervisors (women),		
stackers	1.320	40
Pan cleaners, pan dumpers, graham-		
pan feeders, conveyormen	1.320	40
Women icing-machine operators,		
women machine carton formers	1.240	40
Sweet packers, women helpers	1.215	40

#### Table C-205: Bakeries - Continued

#### July 1. 1951

Classification	Rate	Hour
Classification	per hour	per week
rackers and cookies - Continued		
Agreement C:		
Bake shop (sponge):		
Machinemen, head sponge mixers	\$1.530	40
Sponge mixers	1.460	40
Ovenmen	1.500	40
Mixers' helpers	1.360	40
Dough feeders	1.300	40
Sack cleaners, miscellaneous floor		
workers	1.190	40
Machinemen, head mixers	1.530	40
Ovenmen	1.500	40
Mixers helpers	1.360	1,0
Dough feeders	1.300	40
Miscellaneous workers	1.190	40
Icing department:		1-
Machinemen, cooks	1.460	40
Icing mixers	1.410	40
Packing department:	1.410	140
Sponge packing:	44	
Packers No. 22 cartons		1
(standard crews)	1.130	40
Conveyor packers (standard crews), packers from packing		
crews), packers from packing	a Ratio	
tables	1.130	40
Caddy workers	1.110	40
Sweet packing:	10 13 Bank	
Floormen truckers	1.300	40
Graham packers	1.130	40
Regular packers, hand carton		
formers	1.110	40
Tally clerks, cello bag		
operators, supply girls,		
scalers, machine feeders	1.080	40
Caddy stitchers, general		1
workers, repackers	.960	40
Label room:		
Machinemen	1.510	40
Assistant machinemen	1.460	40
Truckmen, supply men	1.300	40
Scalers	1.260	40
Bundlers	1.100	40
Closing-machine operators.	1.100	40
machine operators and		
	7 000	10
feeders	1.080	40
Stack caddies, general		
workers (casers, hand	0/-	
wrappers)	.960	40
Shipping department:		
Carloaders, order fillers,		1111
packers, checkers, stockmen	1.310	40
Receiving and warehouse:		
Receiving and warehouse:  Requisition clerks, paper cutters, car unloaders	1.310	40

#### Table C-27: Printing

#### July 1, 1951

Classification	Rate per hour	Hours per week
Book and job		
Bindery women Bookbinders Compositors, hand Electrotypers Machine operators Machine tenders (machinists) Mailers Photoengravers Press assistants and feeders:	\$1.350 2.400 2.507 2.453 2.507 2.507 2.160 2.533	372 372 372 372 372 372 372 372
Cylinder Platen Rotary Pressmen: Cylinder presses:	1.947 1.582 1.989	37½ 37½ 37½
1 cylinder with Upham attachment (when Upham attachment is in operation; 1 Double Ender or 2 cylinders: 1 offset 17 x 22 in. or over; 1 cylinder and 1 hand-fed platen; 1 cylinder and 1 automatic platen; 1 automatic 29 to 42 in.; 1 "C" Kelly or 1 Miehle "29"; 1 new Miller Sim- plex; 1 new No. 1 Kelly, without assistance, (under a foreman) 1 2-color cylinder (under a	2,507	37½
foreman)	2.581	371
1, 2, or 3 presses	2.333	37½ 37½
1 single-roll (under a foreman) 1 double-roll (under a foreman)	2.544 2.576	37½ 37½
Stereotypers: Agreement A Agreement B	2.250	37½ 37½
Newspaper		
Compositors, hand - day work Compositors, hand - night work Machine operators - day work Machine tenders (machinists) - day work Machine tenders (machinists) - night work Mailers - day work Mailers - day work Mailers - night work Photoengravers - day work Photoengravers - day work Pressmen, web presses - day work Pressmen, web presses - night work Pressmen-in-charge - day work Pressmen-in-charge - night work Stereotypers - day work Stereotypers - night work	2.493 2.640 2.493 2.640 2.160 2.160 2.293 2.773 2.400 2.547 2.533 2.680 2.500 2.757	375 375 375 375 375 375 375 375 375 375

## Pable C-41: Local Transit Operating Employees

October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars and busses: First 4 months 5 to 8 months 9 to 12 months After 1 year	\$1.425 1.445 1.465 1.480	

#### Table C-42: Motortruck Drivers and Helpers

July 1, 1951

Bakery - Biscuit: Agreement A	\$1.370 1.425 1.815 1.705 1.815	per week 47 47 40
Agreement A Agreement B Building - Material: Heavy excavating, heavy hauling and "A" frame truck, wreck truck and fork truck Transit Mix: Under 5 yds. 5 yds. and over	\$1.370 1.425 1.815 1.705 1.815	47 47 40
Agreement A Agreement B Building - Material: Heavy excavating, heavy hauling and "A" frame truck, wreck truck and fork truck Transit Mix: Under 5 yds. 5 yds. and over	1.425 1.815 1.705 1.815	40
Agreement A Agreement B Building - Material: Heavy excavating, heavy hauling and "A" frame truck, wreck truck and fork truck Transit Mix: Under 5 yds. 5 yds. and over	1.425 1.815 1.705 1.815	40
Agreement A Agreement B Building - Material: Heavy excavating, heavy hauling and "A" frame truck, wreck truck and fork truck Transit Mix: Under 5 yds. 5 yds. and over	1.425 1.815 1.705 1.815	40
Agreement B Building - Material: Heavy excavating, heavy hauling and "A" frame truck, wreck truck and fork truck Transit Mix: Under 5 yds. 5 yds. and over	1.425 1.815 1.705 1.815	40
Building - Material:  Heavy excavating, heavy hauling and  "A" frame truck, wreck truck and fork truck  Transit Mix:  Under 5 yds.  5 yds. and over	1.815 1.705 1.815	40
Heavy excavating, heavy hauling and "A" frame truck, wreck truck and fork truck Transit Mix: Under 5 yds. 5 yds. and over	1.705	40
"A" frame truck, wreck truck and fork truck Transit Mix: Under 5 yds	1.705	40
fork truck	1.705	40
Transit Mix: Under 5 yds	1.705	40
Under 5 yds 5 yds. and over	1.815	
5 yds. and over	1.815	
) Ans and over		110
	1 1.702	40
Distributor truck		40
Under 10 yas.	1.595	10
10 yds. and over	1.675	40
Flat-bed and pick-up	1.595	40
Semi-truck and steel truck	1.675	40
Lumber	1.430	40
Department store	1.670	40
Helpers	1.620	40
Flour - Milling:	1.020	40
Agreement A	1.440	40
Helpers	1.390	40
Agreement B	1.440	40
Helpers	1.390	40
Agreement C	1.410	40
Agreement D	1.480	40
Agreement E	1.440	40
Furniture	1.670	40
Helpers	1.610	40
General - Freight:	1.010	140
Local pick-up and delivery	1.403	48
Helpers	1.348	48
Transfer	1.403	48
Helpers	1.353	48
Grocery:		1
Wholesale	1.610	40
Chain store	1.675	48

#### Table C-42: Motortruck Drivers and Helpers - Continued

July 1, 1951

	Rate	Hours
Classification	per	per
	hour	week
	42 250	
Hide	\$1.150	40
Ice:		767
Wholesale and retail:	3850	1
Special delivery, cube and supply	3 000	10
drivers	1.090	
Helpers	1.040	
Ice and fuel - Railroad car-icing	1.100	
Helpers	1.050	40
Ice Cream:	3 150	1.0
Tank truck	1.450	
Special delivery	1.380	
Transport truck	1.400	
Liquor - City delivery	1.650	40
Meat:	2 /40	
Packing house	1.680	
Wholesale	1.525	40
Milk:		
Warehouse and supply	1.415	
Tank truck	1.465	40
Moving:	- /	1
Tractor	1.675	
Helpers	1.625	40
Paper house	1.400	
Produce	1.150	
Railway express	1.750	
Rug	1.670	40
Soft drink - Semitrailer	1.200	40

#### Table C-542: Meat Cutters

December 1, 1951

Classification	Rate per hour	Hours per week
Retail:		
Head meat cutters	\$1.94	45
Journeyman meat cutters	1.79	45
First year	1.29	45
Second year	1.40	45
Third year	1.53	45
Female employees:		
First 6 months	1.03	45
Thereafter	1.13	45
Wholesale:		
Apprentice meat cutters	1.21	45
Semi-skilled workers	1.44	45
Skilled meat cutters	1.68	45
Unskilled workers	1.21	45
	100	

## Table C-6512: Office Building Service

December 1, 1951

Classification	Rate per hour	Hours per week
Assistant starters (female)	\$0.89	44
Female Male	.79	44
Elevator starters	.99	44
Janitors Janitresses	.94	44
Maintenance men	1.14	44
Night foremen	•99	44

#### Table C-7011: Hotels 1/

December 1, 1951

	Rat	e per mo	onth	Hour
Classification	Class A	Class B	Class C	per
	hotels	hotels	hotels	week
				1
Bartenders:	A			1
Service	\$255.00		\$255.00	48
Front bar	245.00	245.00	245.00	48
Culinary:			The State	1- 3
Butchers	229.00	214.00	209.00	48
Coffee shop cooks	194.50	184.50	179.50	48
Common laborers				
(culinary)	116.05	113.45	113.45	48
Cooks helpers	138.10	132.85	127.60	48
Fry and roast cooks	205.00	195.00	190.00	48
Head cold-meat men	221.00	201.00	198.00	48
Pastry girls	130.75	125.50	120.25	48
Pastry chefs	241.00	221.00	201.00	48
Second cooks	260.50			48
Second fry and roast		24000		1
cooks	190.00	185.00	180.00	48
Swing cooks and night	1,0.00	107,000	100.00	40
chefs	229.00	209.00	199.00	48
Vegetable cooks	130.75	125.50	120.25	48
Waitresses:	120017	الرورعد	12002)	40
Waitress captains	128.40	123.15	112.65	48
Waitresses	82.20	82.20	82.20	48
	86.90	86.90	86.90	48
Bus girls	80.90	80.90	86.90	48
	7/1 05	3 500 05	350 05	1.0
Waiter captains	164.35	157.25	157.25	48
Waiters	92.70	92.70	92.70	48
Bus boys	86.90	86.90	86.90	48
Miscellaneous:				1
Bell captains	70.50	65.50	65.50	48
Bellmen	59.50	57.50	57.50	48
Housemen	133.90	129.70	129.70	48
Maids	128.65	123.40	123.40	48
Operating engineers	281.00	266.65	266.65	48
Passenger elevator				1
operators	133.90	128.65	128.65	48
Telephone operators				1
(day)	161.20	157.00	151.75	48
		271800	->-01)	1 40

#### D: Entrance Rates

## Table D-1: Minimum Entrance Rates for Plant Wurkers 1/

		Perc	ent of p			establishmen ates in -	nts with	h speci	fied
	422		Manufa	cturing		9			
	All -	Dur	able	Nondu					
Minimum rate (in cents)	indus-	go	ods	good	ls	Public	Whole-	Retail	Serv-
	tries	Es	tablishm	ents with	1 -	utilities*	sale	trade	ices
	2/	21-250	251 or	21-250	251 or	actitiones	trade	or and	1000
			more	workers	more				
		workers	workers	MOLVELS	workers				
									1
	700 0	700 0	100.0	300.0	100.0	100.0	100 0	100.0	100.0
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0
60 or under	2.7	_	-	-	-	_	5.8	3.3	27.3
Over 60 and under 65	.2	-	-	-	-	-	-	.8	-
65	.4	-	-	-	-	-	-	.1	7.0
Over 65 and under 70	4.6	-	-	-	-	-	-	12.8	25.3
70	-	-	-	-	-	-	-	-	-
Over 70 and under 75	.1	-	-	-	-	-	-	-	.9
75	14.6	11.1	-	31.4	12.8	10.0	10.3	26.1	6.7
Over 75 and under 80	.3	-	-	2.6	-	-	-	-	2.1
80	2.7	13.3	-	4.2	-		2.5	4.3	3.1
Over 80 and under 85	4.4	-	-	-	7.7	15.5	356	5.4	-
85	5.2	6.1	3.7	7.9	5.1	2.6	15.6	5.3	5.0
Over 85 and under 90	2.6	9.5	2.4	3.0	3.1	1.7	-		3.7
90	1.2	3.1	2.8	6.3	-	1.1	-		1001
Over 90 and under 95	.9	2.7	_	1.1	_	.1	_	-	
95 Over 95 and under 100	.9	201	A TABLE	1.07	4.5	1.7		-	-
100	4.9	20.6	2.5	11.9	1.9	1.0	10.1	3.1	.3
Over 100 and under 105	4.2	1.6	1.5	-	3.0	22.7	10.5	-	-
105	1.7	2.9	2.9	8.2	.6	-	-	-	-
Over 105 and under 110	3.1	5.3	-	2.3	-	19.6	.9	-	-
110	.8	-	-	7.1	-	-	1.7	-	-
Over 110 and under 115	.3	-	-	.2	-	2.5	-	-	-
115	1.3	4.0	-	-	-	6.1	5.6	-	-
Over 115 and under 120	-	-	-	-	-	-	-	-	-
120	.6	2.8	2.0	-	-	-	-	-	-
Over 120 and under 125	8.0	-	13.9	5.4	26.8	-	-	2.5	-
125	2.0	2.9	8.0	-	,	-	-	(3/)	4.0
Over 125 and under 130	6.6	6.9	25.6	-	6.4	-	4.5	-	-
130	2.0	-	7.5	.3	-	2.2	5.0	-	-
Over 130 and under 135	1.5	-	4.7	2.6	-	-	5.4	_	.2
135	.3	3.1	-	-	10		1.2	-	
Over 135 and under 140	.6	-	-	-	4.0		1.9		
140	1 .1	-	1 5	1.0	18.7	4.5	107		-
Over 140 and under 145	4.4	-	4.5	1.0	10.1	4.7	_	-	-
0ver 145 and under 150	3.8	_	18.0	-	-	3.1	-	-	-
150	.1	-	10.0	_	-	-	2.1	-	-
Over 150 and under 155	-	W.	-	-	-	-	-	-	-
155	-	-	-	-	-	-	-	-	-
Over 155 and under 160	.1	-	-	-	-	-	1.1	-	-
Patablishments with a		1725	233			Part I			1
Establishments with no established minimum	12.5			4.5	5.4	5.3	15.5	35.4	16.5
estabilshed minimum	12.0			4.7	7.4	7.0	20.0	1	
		1	1 19 11			1			

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers, other than watchmen.
2/ Excludes data for finance, insurance, and real estate.
3/ Less than .05 of 1 percent.
\* Transportation (excluding railroads), communication, and other public utilities.

#### E: Supplementary Wage Practices

## Table E-1: Shift Differential Provisions

		13.77	Perce	ent of		worke		Loyed		
	All	manuf	acturi	ng indi				ain		
Shift differential	Al	L	Dur	able	Nondu	rable		ling	Mach:	inery
Suite differencial	indus	-	go	ods	good		III.A.A.		-	In a
	2d shift	3d or other shift	2d shift	3d or other shift						
Percent of workers										
on extra shifts,										
all establishments	12.4	4.4	12.0	4.3	12.8	4.4	19.4	18.5	10.8	0.4
Receiving shift		-								
differentials	11.8	4.2	11.6	4.2	11.9	4.2	19.4	18.5	10.8	-4
Uniform cents										
(per hour)	10.9	4.2	11.3	4.2	10.5	4.2	19.4	18.5	4.7	(2/
3 cents	(2/)	-	-	-	1.1	-	-	-	-	-
4 cents	3.3	-	2.4	-	4.2	(0/)	19.4	-	-	-
5 cents	2.6	.3	2.9	.5	2.4	(2/)	-	-	2.0	-
6 cents	.2	2.5	-4	1.8	-	3.2	-	18.5	-	-
7 cents	.5	-	-	-	.9	-	-	-	-	-
7 cents	1.0	.1	-	.2	2.0	(2/)	-	-	-	-
7½ cents Over 7½ and under	2.7	.1	5.4	.3	-	-	-	-	2.7	(2/
10 cents	-	.5	-	1.0	-	-	-	-	-	-
10 cents	.6	.4	.2	.4	.9	04	-	-	-	-
Over 10 cents	-	.3	-	-	-	.6	-	-	-	-
Uniform percentage	.2	-	.3	-	.1	-	-	-	5.2	-
10 percent	.2	-	.3	-	.1	-	-	-	5.2	-
8 hours' pay for 7½										
hours worked	-	-	-	-	-	-	-	-	.9	-4
Other	.7	-	-	-	1.3	-	-	-	-	-
Receiving no		-	1	The same						
differential	.6	.2	.4	.1	.9	.2	-	-	-	-

 $<sup>\</sup>underline{1}/$  Includes data for industries other than those shown separately.  $\underline{2}/$  Less than .05 of 1 percent.

## Table E-2: Scheduled Weekly Hours

			PERCEN	T OF OFFI	CE WORKE	RS 1/ EN	MPLOYED I	N			P	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	_	
Weekly hours		M	ANUFACTURIN	G	Public	Whole-				All	N	IANUFACTURIN	G	Public	Whole-	Retail	
	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services ·	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours  35 hours  Over 35 and under 37½ hours  37½ hours  Over 37½ and under 40 hours  40 hours  Over 40 and under 44 hours  44 hours  Over 44 and under 48 hours  48 hours  Over 48 hours	0.2 2.4 1.3 3.0 4.9 78.2 2.0 3.9 1.5 2.3	- 1.1 1.6 87.1 1.2 3.2 3.5 1.3	91.0	2.0 2.9 84.1 2.1 4.3 2.4 2.2	0.9 - 89.8 1.8 4.4 .4 2.7	2.3 6.5 12.2 65.8 5.2 5.5 2.5	1.7 86.1 2.8 6.7 -	1.1 10.5 4.0 6.4 8.1 68.8 - - 1.1	- 4.5 5.9 60.8 .9 6.2 4.3 16.6	1.6 .3 1.7 .9 63.9 .7 4.9 6.4 14.2 5.4	3.0 3.2 79.2 .5 4.2 3.9 6.0	86.2 1.1 3.3 4.4 5.0	6.0 6.4 72.1 - 5.0 3.4 7.1	53.2 1.9 11.5 6.2 17.3 9.9	0.9 - 74.1 .9 13.8 2.3 8.0	3.2 46.7 9.2 7.5 29.8 3.6	1.7 3.8 21.6 8.1 27.6 32.4 3.2

1/ Data relate to wemen workers.
2/ Includes data for industries other than those shown separately.
\*\* Transportation (excluding railroads), communication, and other public utilities.
\*\*\* Finance, insurance, and real estate.

Table E-3: Paid Holidays

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	ORKERS EM	PLOYED IN	_	
Wantan at madd halddama		M	ANUFACTURIN	G		Whole-				All	N	IANUFACTURIN	vG	Public	Whole-	Retail	
Number of paid holidays	All indus- tries	All	Durable goods	Non- durable goods	Public utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Services
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Satablishments providing paid holidays .	98.9	98.9	98.0	99.8	98.6	99.4	100.0	99.7	91.4	83.3	89.3	79.3	99.4	74.0	86.7	87.8	28.9
1 day	.1 .3 .1 .7 68.0 .3 13.6 11.1 3.3 1.3				31.9 60.1 2.8 3.4	81.0 1.6 13.8	.3 8 5 98.4	44.8 4.1 34.2 13.0 3.6	74.6	.6 .9 .2 1.0 .1 1.8 60.1 (2/) 9.9 8.3	- .3 .3 .1 3.5 61.3 - 8.0 15.8	65.5	7.9 26.6	23.7 	80.7	2.3 3.7 - 2.5 - 79.3	3.2
Establishments providing no paid holidays	1.1	1.1	2.0	.2	1.4	.6	-	.3	8.6	16.7	10.7	20.7	.6	26.0	13.3	12.2	71.

1/ Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
\* Transportation (excluding railroads), communication, and other public utilities.
\*\* Finance, insurance, and real estate.

#### Table E-4: Paid Vacations (Garmal Pravisions)

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				Pl	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN		
Vacation policy		N	IANUFACTURIN	rg .	Public	Whole-				All	M	IANUFACTURIN	G	Public	Whole-		
vacavion policy	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	All industries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0
1 year of service																	
Establishments with paid vacations	99.9	99.7	99.3	100.0	100.0	100.0	100.0	100.0	99.0	92.5	88.5	76.9	100.0	99.0	93.6	98.9	91.4
Under 1 week	.1	-	-	-	-	-	-	-	2.0	.3	70.6	- 4	-	2.2	76.0	-	-
1 week	41.7	36.0	27.3	45.3	53.6	35.9	94.2	6.8	43.8	80.5	79.6	73.6	85.4	61.5	76.0	94.2	84.4
2 weeks	56.1	63.2	71.8	53.8	46.4	57.5	5.8	90.5	51.0	11.2	7.9	2.6	13.2	35.3	17.6	4.7	7.0
3 weeks	.6	-	-	-	-	-	-	2.7	-	-	-	-	-	-	-	-	
Establishments with no paid vacations .	.1	.3	.7	-	-	-	-	-	1.0	7.5	11.5	23.1	-	1.0	6.4	1.1	8.6
2 years of service																	
Establishments with paid vacations	99.9	99.7	99.3	100.0	100.0	100.0	100.0	100.0	99.0	92.6	88.6	77.3	100.0	99.0	93.6	98.9	91.4
Under 1 week	.1	-	-	-	-	-	-	-	2.0	.3	-	-	-	2.2	-	-	-
1 week	17.3	19.6	22.4	16.5	23.2	16.4	22.2	5.5	28.2	51.9	60.9	60.3	61.6	41.8	37.2 9.0	36.5 7.0	82.4
2 weeks	79.4	79.2	76.9	81.7	76.7	77.0	77.5	91.8	49.0	35.2	22.8	11.0	34.7	51.5	47.4	55.4	9.0
Over 2 and under 3 weeks	2.1	-	-	-		6.6	-	2.7	17.6	-4	_	_	-	3.1	_	-	-
3 weeks	.0	-			100	100	_	201									
Establishments with no paid vacations .	.1	.3	.7	-	-	-	-	-	1.0	7.4	11.4	22.7	-	1.0	6.4	1.1	8.6
5 years of service																	
Establishments with paid vacations	99.9	99.7	99.3	100.0	100.0	100.0	100.0	100.0	99.0	92.6	88.6	77.3	100.0	99.0	93.6	98.9	91.4
Under 1 week	-	_	-	-	_	_	-	-	-	.3	-	-		2.2	-	-	-
1 week	4.0	1.8	2.9	.7	.7	10.2	7.3	-	9.3	6.4	3.1	4.4	1.9	5.7	8.9	10.9	17.1
Over 1 and under 2 weeks	88.2	93.0	96.4	89.1	95.9	83.2	92.7	82.9	67.8	83.8	83.0	72.9	93.2	84.4	84.7	87.9	74.3
Over 2 and under 3 weeks	4.3	-	30	-	3.4	6.6	-	8.4	17.6	-4	-	-	-	3.6	-	-	100-
3 weeks	3.1	4-5	-	9.3	-	-	-	8.7	-	1.3	1.8	-	3.5	3.1	-	.1	-
Establishments with no paid vacations .	.1	.3	.7	-	-	-	-	-	1.0	7.4	11.4	22.7	-	1.0	6.4	1.1	8.6
15 years of service																	
Establishments with paid vacations	99.9	99.7	99.3	100.0	100.0	100.0	100.0	100.0	99.0	92.6	88.6	77.3	100.0	99.0	93.6	98.9	91.4
Under 1 week	-		-	-	- N	-	-	-	-	.3	-		-	2.2	-	10.0	
1 week	4.0	1.8	2.9	.7	.7	10.2	7.3	-	9.3	6.4	3.1	4.4	1.9	5.7	8.9	10.9	17.1
2 weeks	56.3	55.9	47.8	64.2	21.8	52.6	63.6	72.1	67.8	60.5	58.2	59.2	57.2	34.4	63.1	74.6	74.3
Over 2 and under 3 weeks	.2	17 6	101	21.0	777 8	27.0	20.7	1.1	17.6	25.0	26.6	13.7	39.5	56.7	21.3	13.4	-
Over 3 weeks	37.5	41.6	48.6	34.2	77.5	27.9	29.1	26.8	17.0	(2/)	-	13.7	79.7	-	.3	-	=
Establishments with no paid vacations .	.1	.3	.7	38 3	-	-	_	-	1.0	7.4	11.4	22.7	-	.1	6.4	1.1	8.6

<sup>1/</sup> Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
\* Transportation (excluding railroads), communication, and other public utilities.
\*\* Finance, insurance, and real estate.

#### Table E-5: Paid Sick Leave (Formal Provisions)

						RS EMPLOY	DD III			-24 03 5	4		I DANI W	TURE IG EM	PLOYED IN		
Provisions for paid sick leave	All		MANUFACTURIN	G	Public	Whole-	Retail			All	N	MANUFACTURIN	(G	Public	Whole-	Retail	
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Service
	- 14															4	
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1 year of service																	
stablishments with formal provisions for paid sick leave	28.2	35.1	51.9	17.2	37.6	49.7	3.7	17.3	20.0	6.1	4.1	-	8.3	14.6	13.9	4.3	7.9
5 days 6 days	8.0	12.3	15.4	9.1	5.8	10.4	1.2	8.6	1.2	.8	.8	=	1.6	-	7.6	4.3	5.8
8 days	.5	-		-,	-	-	-	2.1	-	-	-	-	-	-	-	-	-
10 days	9.4	17.2	27.9	5.6	3.4	20.1	_	_	18.8	(2/)	3.3	-	6.7	3.6	2.3	_	2.]
12 days	3.4	.9	1.8	-	15.1	-	-	5.5	-	1.2	-	-	-	10.1	-	-	-
15 days	.2	.5	.9	-	_	-	-	1.1		-	_	0.5	-	_	- 7	I	-
20 days	2.3	-	-	-	2.0	12.0	-	-		.1	_	-	-	_	1.2		-
21 days	.8	3.0	5.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 days	1.8	1.2	-	2.5	11.3	-	-	-	-	.1	-	-	-	.9	-	-	-
stablishments with no formal provisions for paid sick leave	71.8	64.9	48.1	82.8	62.4	50.3	96.3	82.7	80.0	93.5	95.9	100.0	91.7	81.7	86.1	95.7	92.]
information not available	-	-	-	-	-	-	-	-	-	-4	-	-	-	3.7	-	-	-
2 years of service																	
stablishments with formal provisions for paid sick leave	30.9	35.1	51.9	17.2	37.6	49.7	3.7	29.7	20.0	6.1	4.1	-	8.3	14.6	13.9	4.3	7.9
5 days	4.7	4.4	-	9.0	5.8	5.0	1.2	8.0	-	.6	.8	-	1.6	-	4.7	-	-
6 days	2.9	_	_		-	.6	-	12.4	1.2	.3	-	-	-	_	_	_	5.8
10 days	11.3	22.6	43.3	.5	-	16.7	-	6.1	18.8	.3	-		-	-	2.9	-	2.1
11 days	-	.9	1.8	-	7/ 7	=	2.5	-	-	(2/)	_	-	-	10.1	.9	-	-
12 days	2.6	2.5	1.0	5.2	15.1 3.4	8.8	2.5		-	2.3	3.3		6.7	3.6	2.3	4.3	-
18 days	1.1	-	-	-	-	6.6	-	-	-	.1	-	-	-	-	1.9	-	-
20 days	2.3	-	-	-	2.0	12.0	-	-	-	.1		-	-	-	1.2	-	-
21 days	.8	3.0	5.9			_	_	1.1	-	-	-	-	-	-	_	15.00	-
30 days	.1	.5	.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 days	1.8	1.2	-	2.5	11.3	-		-	-	.1	-	-	Mari-	.9	-		-
suablishments with no formal provisions for paid sick leave	69.1	64 9	48.1	82.8	62.4	50.3	96.3	70.3	80.0	93.5	95.9	100.0	91.7	81.7	86.1	95.7	92.1
information not available	-	-	-	-	-	-	-	-	-	de	-	-	-	3.7	-	-	-

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

## Table E-5: Paid Sick Leave (Formal Provisions) - Continued

			PERCEN	T OF OFFI	DE WORKE	RS EMPLOY	ED IN-				PI		I DANI WO	RKERS EM	LOTED IN		
Provisions for paid sick leave	All	M	IANUFACTURIN	G	Public	Whole-	Retail			All indus-	M	ANUFACTURIN	G ·	Public	Whole-	Retail	
IIOTIBIOLES IOI polici di con l'occidente	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Service
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100
5 years of service																	
Stablishments with formal provisions for paid sick leave	36.8	38.4	51.9	24.0	57.0	49.7	19.4	29.7	20.0	11.4	5.5	-	11.0	35.5	13.9	12.6	7.
5 days	4.0	404	-	9.1	-	5.0	1.2	8.0	1.2	.6	.8	-	1.6		4.7	-	5
6 days	.2	-	-	-	-	.6	-	2.1	102	• -	-	_	-	-	-	-	1
8 days	.5	-	-	-	-			12.4	_	-		-	-	-	-	-	
9 days	6.3	5.6	10.4	.5	-	14-1		6.1	18.8	.2		-	-	-	1.2	-	2
10 days	0.5	7.00			-	-	-	-	-	(2/)	-	-	-	-	.9	-	
12 days	4.7	.9	1.8	-	34.5	-	-	-	-	3.9	-	-	,-	31.0	-	-	1
15 days	1.4	2.5	-	5.2	5.8	-	-	-	-	1.7	3.3	-	6.7	-	1.9	-	1
18 days	1.1	-	-	-	-	6.6	-	-	-	.1	-	-	2.7	-	1.7	-	
20 days	5.2	12.4	17.5	6.7	2.0	9.5	-	-	-	.8	1.4	-	201				1 3
21 days	8.	3.0	5.9	-	-	-		_	-				_	-	-		
22 days	2.1	7.9	15.4	-	3.4	-	-	_		-4	-	_	-	3.6	-	-	
25 days	2.0	-,5	.9	-	204	8.8	2.5	-	-	1.2	-	-	-	-	2.3	4.3	
30 days	2.7	1.2	• 7	2.5	11.3	5.1	-	-	-	.2	-	-	-	.9	1.2	-	
40 days	2.5	100		~ ~ ~	-	-	15.7	-	-	2.0	-	-	-	-	-	8.3	
50 days	.2	_	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	1
stablishments with no formal provisions														1	44 -	de i	1 0
for paid sick leave	63.2	61.6	48.1	76.0	43.0	50.3	80.6	70.3	80.0	88.2	94.5	100.0	89.0	60.8	86.1	87.4	92
Information not available	-	-	-	-	-	-	-	-	-	-4	-	-	-	3.7	-	-	
15 years of service									1 1 3 3 3								
Establishments with formal provisions				- 1													1
for paid sick leave	37.0	38.8	51.9	24.9	57.0	49.7	19.4	29.7	20.0	11.7	6.0	-	12.1	35.5	13.9	12.6	
2 days	.1	-4	-	.9	-	5.0	1.2	8.0	-	.6	.5	_	1.0	-	4.7	=	
5 days	4.0	404	-	9.0	-	.6	102	0.0	1.2	.3	-	-	-	-	-	-	
6 days	.5	_	_	-	-	-	-	2.1	-	-	-	-	-	-	-	-	
8 days	5.4	5.6	10.4	.5	-	14.1	-	6.1	18.8	.2	-	-	-	-	1.2	-	
10 days	-	-	-	-	-	-	-	-	-	(2/)	-	-	-	-	.9	-	
12 days	4.7	.9	1.8	-	34.5	-	-	-	-	3.8	-	-	-	12.0	-	-	
14 days	2.7	-	-	-	-	-	-	12.4	-	1.0	-	-	6.8	-	-		
15 days	.7	2.5	-	5.2	-	-,	-	-	-	1.7	3.3	-	0.0		1.9	-	1
18 days	1.1	-		-	-	6.6	-	-	-		_	-	_	-	-	-	
20 days	3.8	9.1	17.5	-	2.0	0.9			-	-		-	-	-	-	-	-
21 days	2.1	7.9	15.4	-	-		_	-	-	-	-	-	-	-	-	-	
22 days	04	107	19.4	_	3.4	-	-	-	-	04	-	-	-	3.6	-	-	
25 days	.5	.5	.9	-	-	-	2.5	-	-	1.1	-	-	-	-	-	4.3	1 .
40 days	3.0	1.2	-	2.5	17.1	2.6	-	-	-	.2	-	-	-	.9	1.7	0 0	1
50 days	4.0	-	-	-	-	8.8	15.7	-	-	2.2	-	-	-	-	2.3	8.3	1
60 days	.9	-	-	-	-	5.1	-	-	-	.1	1.	-	2.7	-	10%	-	
65 days	.9	3.3	-	6.8	-	-	-	-	-	.7	1.4		201	_	_	-	1000
120 days	.2	-	-	-	-	-	-	1.1	-	-	-						
Establishments with no formal provisions for paid sick leave	63.0	61.2	48.1	75.1	43.0	50.3	80.6	70.3	80.0	87.9	94.0	100.0	87.9	60.8	86.1	87.4	9
Information not available	-				_		-	-	_	-4	_	-	-	3.7	-	-	1

<sup>1/</sup> Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
\* Transportation (excluding railroads), communication, and other public utilities.
\*\* Finance, insurance, and real estate.

Table E-6: Nonproduction Bonuses

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN-								PERCENT OF PLANT WORKERS EMPLOYED IN-								
	-	Manufacturing								All	" Manufacturing			Public	Whole-	Retail	
	All indus- tries	All	Durable goods	Non- durable goods	Public utilities*	Whole- sale trade	Retail trade	Finance**	Services	All industries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100,0	100,0	100.0	100,0	100.0
Establishments with nonproduction bonuses 2/	35.4	37.3	40.2	34.3	14.2	42.3	37.0	41.7	25.1	25.0	23.5	26.9	20.1	19.7	34.2	28.6	27.0
Christmas or year-end Profit-sharing	24.5 5.8 5.7	28.6 2.9 5.8	33.3 5.7 1.2	23.6	8.6 5.6	39.0	11.2 11.6 17.2	28.7 9.9 3.2	19.0 4.8 1.3	17.9 2.1 6.3	19.0 1.3 3.3	22.3 2.5 2.1	15.6	2.1 10.3 7.4	34.2	19.7 .7 13.7	20.5
Establishments with no nonproduction bonuses	64.6	62.7	59.8	65.7	85.8	57.7	63.0	58.3	74.9	75.0	76.5	73.1	79.9	80.3	65.8	71.4	73.0

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
\* Transportation (exclusing refineds).

\* Transportation (excluding railroads), communication, and other public utilities.
\*\* Finance, insurance, and real estate.

Table E-7: Insurance and Pension Plans

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN-								PERCENT OF PLANT WORKERS EMPLOYED IN-								
		Manufacturing				-			All	Manufacturing			Public	Whole-	Retail		
	All indus- tries	All	Durable goods	Non- durable goods	Public utilities*	Whole- sale trade	Retail trade	Finance**	Services	indus- tries 1/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100,0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/	88.3	91.4	92.7	90.0	95.6	84.2	71.7	96.2	85.2	80.7	88.1	86.5	89.7	89.8	60.6	70.9	55.5
Life insurance	80.7 67.1 60.8 53.9	84.7 70.9 69.8 50.0	92.7 80.5 76.5 55.1	76.1 60.7 62.6 44.6	95.6 92.5 58.8 81.9	80.9 61.8 60.3 62.6	53.9 61.1 50.1 15.8	87.7 57.1 58.2 67.5	76.7 62.9 65.2 35.2	72.3 65.6 55.0 36.7	77.6 73.6 65.4 50.7	84.5 80.4 76.0 52.1	70.6 66.8 54.7 49.4	89.8 78.5 56.2 62.2	58.1 42.0 41.2 29.1	61.8 51.4 35.7 5.2	49.7 48.3 49.2 4.1
Establishments with no insurance or pension plans	11.7	8.6	7.3	10.0	4.4	15.8	28.3	3.8	14.8	19.3	11.9	13.5	10.3	10.2	39.4	29.1	44.5

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
\* Transportation (excluding railroads), communication, and other public utilities.
\*\* Finance, insurance, and real estate.

## Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-l through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments were emitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN KANSAS CITY, MO. 1/, AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, OCTOBER 1951

	Minimum number	Numl establi	per of shments		Employment	e des des dende de des de les de de de de des des des des	
Item	of workers in establishments	Estimated total	, , , , , , , , , , , , , , , , , , ,	Estimated total	In establishments studied		
	studied 2/	within scope of study	Studied	within scope of study	Total	Office	
Industry divisions in which occupations Were surveyed on an area basis							
All divisions  Manufacturing  Durable goods 2/  Nondurable goods 4/  Nonmanufacturing  Transportation (excluding railroads),	21 21 21 21 21 21	1,529 531 220 311 998	286 105 51 54 181	188,900 84,900 42,100 42,800 104,000	100,400 46,900 30,300 16,600 53,500	19,160 5,540 3,490 2,050 13,620	
communication, and other public utilities	21 21 21 21 21 21	97 273 314 144 170	32 42 42 28 37	22,300 17,500 41,300 12,000 10,900	18,200 5,800 20,600 4,200 4,700	3,780 2,410 3,820 2,940 670	
Grain milling		7 15 31 13 10 43	6 15 16 13 5 17	1,351 2,123 3,640 14,809 2,016 5,080	1,299 2,123 2,826 14,809 1,100 3,518	234 118 475 - 129 2,564	

1/ Kansas City Metropolitan Area (Johnson and Wyandotte Counties, Kansas, and Jackson and Clay Counties, Missouri).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

7/ Cutting shops (manufacturing jobbers) with 4 or more workers were included.

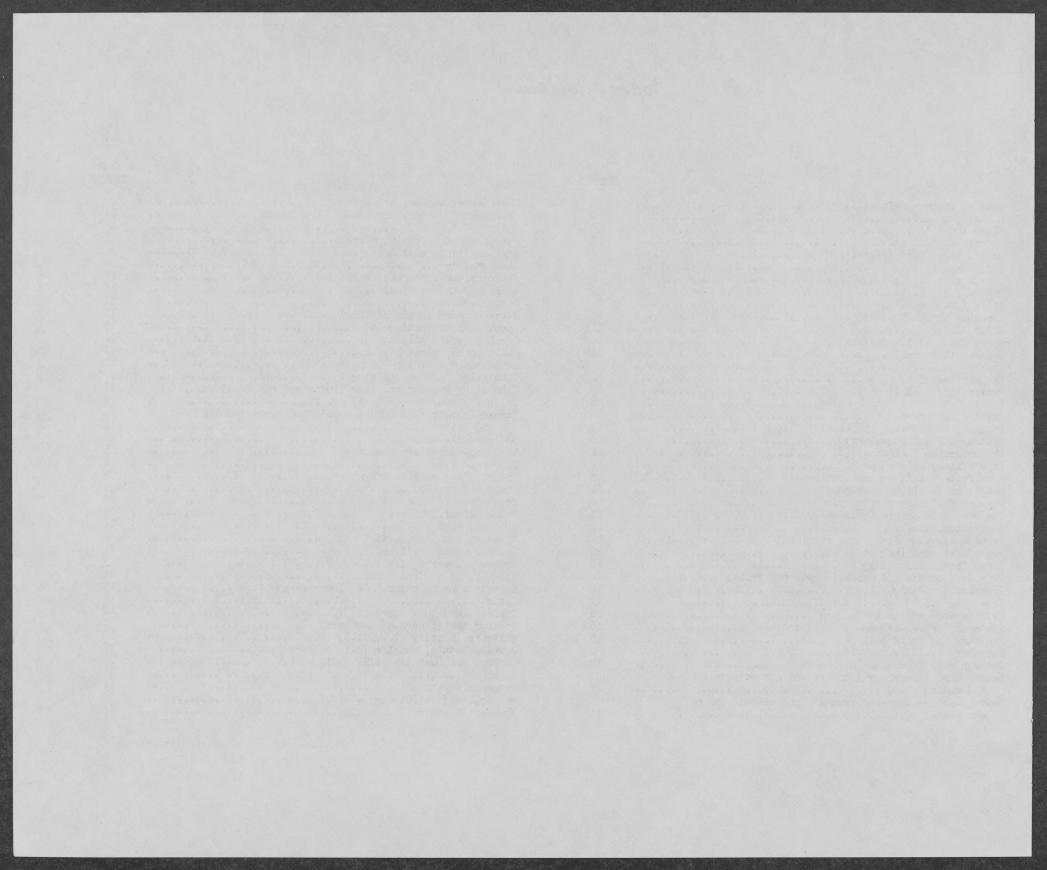
8/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

## Index

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